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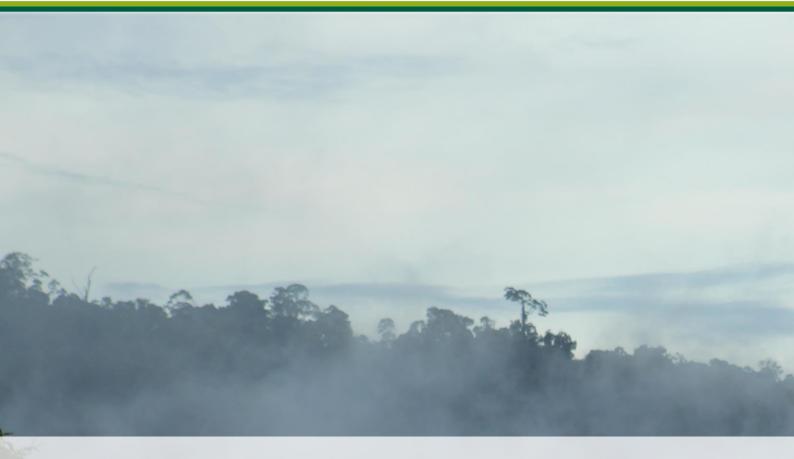






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Evaluation and revision of the Sabah TLAS standard and audit checklists



Technical evaluation 31 October 2013



Evaluation and revision of the Sabah TLAS standard and audit checklists

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Acronyms

ACLR: Assistant Collector of Land Revenue
AEC: Agreement of Environmental Condition

AL: Alienated land
AWP: Annual Work Plan
CoC: Chain of Custody
CW: Controlled Wood
DFO: District Forestry Of

DFO: District Forestry Officer
DOF: Director of Forestry
DoL: Department of Labor

DOSH: Department of Occupational Safety and Health

ECR: Environmental Compliance Report
EIA: Environmental Impact Assessment
EPD: Environment Protection Department
ETTF: European Timber Trade Federation

EUTR: EU regulation 995/2010 FDS: Forest Department Sabah

FLEGT: EU Forest Law, Enforcement, Governance and Trade programme

FMP: 10-year Forest Management Plan FSC: Forest Stewardship Council

G2RP: Global Resources Resilience Programme

GFS: Global Forest Services
ITP: Industrial Tree Plantations
LTL: Long Term Licence Agreement

MD: Mitigation Declaration

NEPCon: Nature, Environment and People Consult PDP: 10-year Plantation Development Plan

PF: Permanent Forest Reserve
PMM: Proposal for Mitigation Measures

RIL: Reduced Impact Logging RSP: Registered Survey Paper

SAFODA: Sabah Forestry Development Authority

SBS: Social Baseline Study

SFMLA: Sustainable Forest Management Licence Agreement

SL: State Land

SOCSO: Social Security Organization
STIA: Sabah Timber Industry Association

TDP: Timber Disposal Permit

TLAS: Timber Legality Assurance System TOL: Temporary Occupation Licence

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2. Introduction

The current report outlines the evaluation and revision of the Sabah Timber Legality Assessment System (TLAS) requirements carried out as part of the project managed by WWF Malaysia: Advancing a legal and sustainable global timber trade through the EU FLEGT action plan. The work has been possible through the generous support from the EU.

The evaluation has been carried out in close coordination with WWF Malaysia, the Sabah Forest Department (FDS) and the Sabah Timber Industry Association (STIA).

The evaluation has been carried out by NEPCon¹ in collaboration with G2RP².

The terms of reference for the evaluation contain the following outputs:

- Proposal for revised criteria and verification procedures related to verifying industry conformance with Principles 5 and 6 and its Compliance Audit Checklist
- A revised Compliance Audit Checklist for Principle 1 Principle 4 based on the updated Sabah TLAS

See Annex 2 for the full Terms of Reference.

The evaluation and stakeholder comments to the revised Sabah TLAS is planned to be followed up by another two separate steps including comprehensive field testing of the Sabah TLAS (focusing on principle 5 and principle 6) as well as training and awareness raising activities aimed at the wood processing industry.

3. The Sabah TLAS

The Sabah Timber Legality Assurance System has been developed in response to EU FLEGT programme requirements contained in the Voluntary Partnership Programme (VPA). It is clear from the evaluation that the current system is well thought through and that the legality scope covered by the current Sabah TLAS covers almost all relevant issues. It is found that the Sabah TLAS system only have a short way to go, not only to fulfil the FLEGT legality scope, but also the scope as defined under the EU Timber Regulation.

¹ http://www.nepcon.net/

² The Global Resources Resilience Programme, managed by Rachel Butler



Malaysia has taken steps to engage the European Union under the FLEGT to work towards developing a Timber Legal Assurance System (TLAS) in preparation of signing the Voluntary Partnership Agreement (VPA) under the EU FLEGT programme. The Timber Legal Assurance System (TLAS) spells out the rules and requirements that will be used to monitor whether applicable laws are met and timber can be traced through the supply chain.

Until a TLAS system has been approved the industry of Sabah is still challenged with providing the EU timber importers with information and assurance of legality to meet the requirements for the EU regulation 995/2010 (EU Timber Regulation - EUTR). Since it may take some time before the formal VPA process is concluded and Sabah is able to export FLEGT licensed timber, an interim measure is needed. This measure could be for Sabah to implement an independently verified timber legality verification system that is in line with FLEGT and EUTR requirements - though not formally approved by the EU.

As part of this process FDS is looking to continue to support good forest management and governance in Sabah through independent verification of compliance to Sabah laws and regulations as well as meeting requirements from markets such as the EU related to legality assurance. Sabah has developed the Sabah TLAS with support from Germany and the Netherlands. Also the TLAS requirements have been tested in connection with the RIL auditing³. The concept was to develop a process in line with the requirements for FLEGT VPA to ensure compliance with the applicable legal framework for forest management within the Forest Management Units and licenses areas using an independent system to monitor all forestry operations compliance with the nationally defined legality standards, including systems to control the flow of timber from the harvest site to export through chain of custody controls (CoC).

The Malaysia FLEGT process applies the following definition of legal timber:

'Timber harvested by licensed person from approved areas and timber and timber products exported in accordance with the laws, regulations and procedures pertaining to forestry, timber industry and trade of Malaysia'

The TLAS includes the following six principles as part of the framework to establish legality:

- 1. Right to harvest
- 2. Forest operations
- 3. Statutory charges
- 4. Other users' rights
- 5. Mill operation
- 6. Trade and customs

The latest version of the Sabah TLAS requirements are found at: http://www.flegtvpa.my/sabah-tlas-new

³ http://forest.sabah.gov.my/en/epublication/2012-04-10-04-06-15/ar2011

4. Methodology

The evaluation of the Sabah TLAS has been carried out against the FLEGT and EUTR definition of legality using an interpretation of these in order to enable a comprehensive framework for legality.

The process for evaluation and proposed revision is as follows:

- Compare the Sabah TLAS standard with the EUTR and FLEGT legality definition using the legality assessment framework
- 2. Develop Observations related to the definition of legality (P1-P6 in the Sabah TLAS), and outline where issues may be present that warrants revision.
- 3. Evaluate current verifiers and verification systems of the Sabah TLAS and compare against FLEGT requirements.
- 4. Based on the comparison and evaluation, develop a proposal for normative indicators for field verification for Principle 1-6 and revisions to criteria.

5. Output of this evaluation

The main outputs of this evaluation are:

- 1. The current report outlining a description of the evaluation and
- 2. The new checklist (Appendix A) containing the field checklist to be used to evaluate conformance against the Sabah TLAS. The checklist is consistent of:
 - a. The main checklist containing Criteria and indicators for P1-P6.
 - b. Annex 1 containing a generic CoC checklist that can be used to evaluate conformance to segregation requirements.
 - c. Annex 2 containing new requirements identified during this evaluation, but included as an annex for stepwise implementation.

NOTE: It should be underlined that the new requirements that have been placed in Annex 2 of the checklist should be considered equally important as the main checklist. Also it is the opinion of NEPCon that only by addressing these requirements too, would the Sabah TLAS meets the legality scope applied under the EUTR.

6. Defining the scope of legality

In order to evaluate the Sabah TLAS requirements, it is necessary to clearly define what legal timber means. In this study we have sought to evaluate the current Sabah TLAS standard with the definition applied by the EU, through use of the forest legality assessment framework, which have been recognised by the European Commission and adopted by ETTF, FSC, NEPCon and a number of private companies.

6.1. FLEGT definition of legality

The European Forest Institute's FLEGT facility definition of legality is outlined as:



"The national legality definition outlines the legislative and regulatory requirements to be systematically fulfilled and verified to ensure legal compliance of timber products before a FLEGT license can be issued in a VPA partner country. This set of legal requirements should include laws responding to economic, environmental and social aspects of forest management and timber processing".

The EU FLEGT briefing Note 02⁴ further elaborates that the following categories of laws are likely to be included in a **VPA legality definition**:

1. Granting of and compliance with rights to harvest timber within legally-gazetted boundaries;

Compliance with requirements regarding forest management, including compliance with relevant environmental, labour and community welfare legislation;

- 2. Compliance with requirements concerning taxes, import and export duties, royalties and fees directly related to timber harvesting and timber trade;
- 3. Respect for tenure or use rights to land and resources that may be affected by timber harvest rights, where such rights exist;
- 4. Compliance with requirements for trade and export procedures.

In the FLEGT process legality is therefore defined as the set of laws that will be enforced and monitored in the context of the FLEGT agreement while 'Legality' is based on the laws and procedures of the timber producing country in question, and must include laws addressing social, environmental and economic issues.

6.2. The EUTR definition of legality

The EU regulation 995/2010 (EUTR) defines legality of timber in Article 2 (f), (g) and (h)⁵:

- (f) 'legally harvested' means harvested in accordance with the applicable legislation in the country of harvest;
- (g) 'illegally harvested' means harvested in contravention of the applicable legislation in the country of harvest;
- (h) 'applicable legislation' means the legislation in force in the country of harvest covering the following matters:
 - 1. rights to harvest timber within legally gazetted boundaries,
 - 2. payments for harvest rights and timber including duties related to timber harvesting,
 - 3. timber harvesting, including environmental and forest legislation including forest management and biodiversity conservation, where directly related to timber harvesting,
 - 4. third parties' legal rights concerning use and tenure that are affected by timber harvesting, and
 - 5. trade and customs, in so far as the forest sector is concerned.

⁴ http://www.euflegt.efi.int/files/attachments/euflegt/efi_briefing_note_02_eng_221010.pdf

⁵ http://eur-lex.europa.eu/LexUriServ/LexUriServ.do?uri=OJ:L:2010:295:0023:0034:EN:PDF

6.2.1. Further implications of the EUTR

As mentioned above, the key obligation of the EUTR is that companies that place forest products on the EU market (Operators) shall implement Due Diligence in order to mitigate the risk that the products have been illegally harvested or traded. An effective way to provide such risk management is to purchase material that has been certified against a credible and recognised international standard that includes evaluation of all relevant legislation categories as defined by the EUTR.

Herein lays the opportunity for Sabah, to develop the Sabah TLAS system for it to be considered technically complete, as well as recognised to include appropriate quality assurance systems.

6.3. The forest legality assessment framework

In order to make the legality definition more operational and better evaluate the risk that material has been illegally harvested, the below framework for legality is applied, which specifies legal subcategories for each of the legality categories as defined by the EUTR.

The legality framework contains requirements for:

- 1. Legal management and harvest of forests Including trade and transport)
- 2. Legal management of processing industries (including transport and trade)
- 3. Chain of Custody system

6.3.1. Legality at forest level

The table below provides a framework for applicable legislation covered by the legality definition.

The table contains the following columns:

- 1. Applicable legal category and sub-categories: this column contains the generic categories that constitute the framework of applicable legislation relevant to forest management and trade and transport of forest products related to the forest level.
- 2. Explanation: an explanation of each legal sub-category and guidance to the intent of each legal sub-category to be used during risk assessment. The explanation provides some guidance to the potential risks that could be relevant for each legal sub-category.

The below framework of applicable legislation has been developed with reference to the EU Timber regulation definition of applicable legislation.

Legality categories and sub-categories	Explanation
Legal rights to harvest	
1.1 Land tenure and management rights	Legislation covering land tenure rights, including customary rights as well as management rights that include the use of legal methods to obtain tenure rights and management rights. It also covers legal business registration and tax registration, including relevant legal required licenses.
	Risk may be encountered where land rights have not been issued according to prevailing regulations and where corruption has been involved in the process of issuing land tenure and management rights.



	The intent of this sub-category is to assure that any land tenure and management rights have been issued according to the legislation.
1.2 Concession licenses	Legislation regulating procedures for issuing forest concession licenses, including use of legal methods to obtain concession license. Especially bribery, corruption and nepotism are well-known issues in connection with concession licenses. The process of issuing forest concession licenses or harvest rights shall follow proper procedures. The intent of this sub-category is to avoid situations where organisations are obtaining concession licenses via illegal means such as bribery, or where organisations or entities that are not eligible to hold such rights do so via illegal means. The threshold that should be considered when evaluating the risk in this sub-category is to identify situations where due process has not been followed and the concession rights therefore can be considered to be issued on an illegal basis. The level of corruption in the country or sub-national region is considered to play an important role and corruption indicators should therefore be
1.3 Management and harvesting planning	considered when evaluating risks. Any legal requirements for management planning, including conducting forest inventories, having a forest management plan and related planning and
3	monitoring, as well as approval of these by Competent Authorities. The main threat is when the management plan quality results in severe overharvesting (this can be due to very faulty taxation data or simply incorrect or missing calculations). Cases where required management planning documents are not in place or not approved by competent authorities should be considered.
1.4 Harvesting permits	Legislation regulating the issuing of harvesting permits, licenses or other legal document required for specific harvesting operations. It includes the use of legal methods to obtain the permit.
	The intent of this sub-category is to avoid situations where harvesting permits are lacking or obtained via illegal means such as bribery, or where harvesting permits are issued for areas or species not eligible for harvesting. Bribery is a well-known issue in connection with the issuing of harvesting permits. Bribery is commonly used to obtain harvesting permits for areas and species that could not be harvested according to the legislation (e.g. protected areas, areas that do not fulfil requirements of minimum age or diameter, species that cannot be harvested etc.). In cases where harvesting permits classify species and qualities to estimate fees, corruption and bribery can be used to classify products that will result in a lower fee. The level of corruption in a country or sub-national region is considered to play an important role and corruption indicators should therefore be considered when evaluating risks. In cases of illegal logging, harvesting permits from sites other than the actual harvesting site may be provided as a false proof of legality with the harvested material.
2. Taxes and fees	

2.1 Payment of royalties and harvesting fees	Legislation covering payment of all legally required forest harvesting specific fees such as royalties, stumpage fees and other volume based fees. It also includes payments of the fees based on correct classification of quantities, qualities and species. Incorrect classification of forest products is a well-known issue often combined with bribery of officials in charge of controlling the classification.
2.2 Value added taxes and other sales taxes	Legislation covering different types of sales taxes which apply to the material being sold, including selling material as growing forest (standing stock sales). Avoidance can be done by selling products without official sales document or selling products far official far below market price combined with unofficial payment.
3. Timber Harvesting	
3.1 Timber harvesting regulations	Covers legal requirements for harvesting techniques and technology, including selective cutting, shelter wood regenerations, reduced impact logging, clear felling, transport of timber from felling site and seasonal limitations etc. Typically this includes regulations on the size of felling areas, minimum age and/or diameter for felling activities and elements that shall be preserved during felling etc. Establishment of skidding or hauling trails, road construction, drainage systems and bridges etc. shall also be considered as well as planning and monitoring of harvesting activities. Any legally binding codes for harvesting practices shall be considered.
3.2 Protected sites and species	Covers legislation related to protected areas as well as protected, rare or endangered species, including their habitats and potential habitats. The intent of this category is to avoid the risk of harvesting within protected sites or areas as well as illegal harvest of protected species on a significant scale.
3.3 Environmental requirements	Covers legislation related to environmental impact assessment in connection with harvesting, acceptable level for soil damage, establishment of buffer zones (e.g. along water courses, open areas, breeding sites), maintenance of retention trees on felling site, sessional limitation of harvesting time, and environmental requirements for forest machineries. Risks in this category should be identified where systematic and/or large scale non-compliance with legally required environmental protection measures are evident to an extend that threatens the forest resources or other environmental values.
3.4 Health and safety	Legally required personal protection equipment for persons involved in harvesting activities, use of safe felling and transport practice, establishment of protection zones around harvesting sites, and safety requirements to machinery used. Legally required safety requirements in relation to chemical usage. The health and safety requirements that shall be considered relevant to operations in the forest (not office work, or other activities not related to actual forest operations).



	The intent of this category is to identify cases where health and safety regulations are being consistently ignored to a degree that puts the health and safety of forest workers at significant risk throughout the forest operations.
3.5 Legal employment	Legal requirements for employment of personnel involved in harvesting activities including requirement for contracts and working permits, requirements for obligatory insurances, requirements for competence certificates and other training requirements. Furthermore, the points cover compliance to the minimum working age and minimum age for personal involved in hazardous work, legislation against forced and compulsory labour, and discrimination and freedom of association.
	The intent is to enable identification of systematic or large scale non-compliance with labour and/or employment rules and regulations. The objective is to identify where serious violations of the legal rights of workers take place, such as forced, underage or illegal labour.
Third parties' rights	
4.1 Customary rights	Legislation covering customary rights relevant to forest harvesting activities including requirements covering sharing of benefits and tenure rights.
4.2 Free, Prior and Informed Consent	Legislation covering "free, prior and informed consent" in connection with transfer of forest management rights and customary rights to the organisation in charge of the harvesting operation.
4.3 Indigenous peoples rights	Legislation that regulates the rights of indigenous people as far as it's related to forestry activities. Possible aspects to consider are land tenure, right to use certain forest related resources or practice traditional activities, which may involve forest lands.
5. Trade and transport	
5.1 Classification of species, quantities, qualities	Legislation regulating how harvested material is classified in terms of species, volumes and qualities in connection with trade and transport. Incorrect classification of harvested material is a well-known method to reduce/avoid payment of legality prescribed taxes and fees. The threshold for when material or products should be considered illegal should be established based on the risk that material is traded under false statements of species, quantities or qualities. This could cover cases where this type of false classification is done to avoid payment of royalties or taxes or where trade bans
	on product types or species are implemented locally, nationally or internationally. This is mainly an issue in countries with high levels of corruption (CPI<50).
5.2 Trade and transport	All required trading and transport permits shall exist. These documents include legally required removal passes, waybills and other documents permitting the removal of timber from the harvesting site.
	In countries with high levels of corruption, these documents are often faked or obtained by using bribery.

	In cases of illegal logging, transport documents from sites other than the actual harvesting site are often provided as a fake proof of legality with the harvested material.
5.3 Offshore trading and transfer pricing	Legislation regulating offshore trading. Offshore trading with related companies placed in tax havens combined with artificial transfer prices is a well-known way to avoid payment of legally prescribed taxes and fees to the country of harvest. It is considered an important generator of funds that can be used to bribe forest operations and personnel involved in the harvesting operation. Many countries have established legislation covering transfer pricing and offshore trading. It should be noted that only transfer pricing and offshore trading can be included here as far as it is legally prohibited in the country. When products are sold out of the country for prices that are significantly lower than market value and then sold to next link in the supply chain for market prices, it is usually a clear indicator of tax laundry. Commonly, the products are not physically transferred to the trading company.
5.4 Custom regulations	Custom legislation covering areas such as export/import licenses, product classification (codes, quantities, qualities and species).
5.5 CITES	CITES permits (the Convention on International Trade in Endangered Species of Wild Fauna and Flora, also known as the Washington Convention).

6.3.2. Legality of processing industry

In addition to the framework for forest legality, the following definition of legality for processing and other industry entities (comparable to "mill operation" on the Sabah TLAS) has been used:

1. Legal Registration

1.1 Legal registration shall be in place

2. Trade and transport

- 2.1 Classification of species, quantities and qualities
- 2.2 Trade and transport
- 2.2 Offshore trading and transfer pricing
- 2.4 Custom regulations
- 2.5 Export taxes and duties
- 2.6 CITES

6.3.3. Chain of Custody

Chain of custody requirements plays an important role in legality verification and other certification systems. Implementing CoC systems enable tracking and segregation of different types of material or material with different levels of legal compliance. In the case of Sabah a CoC system would allow companies to ensure that material/logs with illegal or unknown origin is not mixed with legal material. Also the ability to segregate and reconcile timber flows from the forest to export; through processing, is mentioned a part of the EU definition of a functioning TLAS⁶.

Appendix A contains a proposed generic CoC checklist that is suggested to be used in combination with the Compliance Checklist to ensure segregation of material where needed.

⁶ http://www.euflegt.efi.int/portal/home/vpas/the_elements/



7. Evaluation of the Sabah TLAS principles and criteria for legal timber

The below evaluation of the current TLAS is made in order to identify potential gaps in the presentation of legal requirements, as well as to be used as basis to develop effective normative indicators. The indicators should be used during field verification. Details of the evaluation are found in Annex 1.

The revised checklist is found in the excel sheet in Appendix A.

Note: based on the discussions carried out during the stakeholder consultation meeting in Kota Kinabalu on 22nd October 2013, it was agreed to transfer a number of new requirements (as suggested in this report) to a separate checklist. This has been done in order to maintain alignment of the Sabah TLAS legality checklist with the Peninsular Malaysia TLAS standard (MYTLAS). The new checklist and the additional requirements are all found in Appendix A (the excel sheet).

It should be underlined that it is NOT the intention of this evaluation to change the legality definition of the Sabah TLAS. The main focus is to highlight areas of the Sabah TLAS format that could need clarification and issues that should be highlighted with the objective of enabling effective independent verification.

7.1. General observations and proposals on the Sabah TLAS

The Sabah TLAS is found to be a comprehensive representation of State law. In the evaluation certain observations are raised related to aspects of the legal framework as compared to the EU definition of legality. Observations are made related to areas where the current Sabah TLAS is found to lack direct reference to applicable legislation that is considered part of the legal framework under a FLEGT TLAS.

The following findings are highlighted:

- 1. Legal status of imported material: Table 21 is concerned with the legal requirements for importing timber and logs from overseas. However the Sabah TLAS does not include any requirements or guidance on how to handle material that may originate from unknown sources or sources originating from areas with a non-negligible risk of illegal logging. Therefore timber with unknown or potential illegal origin could be imported to Sabah, mixed with domestic material and subsequently exported as Sabah TLAS compliant. Such a possibility has consequences for the ability of Sabah TLAS material to meet EUTR requirements. It is therefore proposed that a system is developed to:
 - a. Exclude timber imports with unspecified risk of illegal logging from re-export to the EU,
 - b. Develop requirements for assessing and mitigating the risk of illegal logging from imported material.

NOTE: the segregation system has not yet been included in the revised checklist as this point needs formal approval, and is not currently a legal obligation.

2. <u>Handling material without confirmed legal compliance:</u> The current Sabah TLAS does not take into consideration the possibility that timber from Sabah forests may not be in full legal compliance. In order to enable segregation of material from sources that are not in full legal

- compliance it is proposed to include the possibility of segregation, through a Chain of Custody system. A proposed generic CoC checklist is found in Appendix A
- 3. Chain of custody: The current Sabah TLAS does not include a system of checklist for ensuring and evaluating chain of custody of verified legal forest products from harvesting/import, through processing to export. The possibility that illegal material may be imported or that material may be found in Sabah industry that does not have confirmed legal compliance should be considered. It is therefore recommended to adopt a Chain of Custody (CoC) system that allows tracking and segregation of logs and material through the system. NEPCon has included a CoC standard in Appendix A, that can be used both by companies in implementing the requirements as well as by auditors to evaluate and verify the effectiveness of such systems.
- 4. Process vs. performance: The Sabah TLAS is limited in terms of specifying performance requirements for the forest managers on implementation of forest management practices; the requirements as listed are mainly procedural and rarely relate to performance on the ground. This is seen as a weakness in relation to verification auditing as performance on the ground is considered a key point and it is therefore proposed to include more performance based indicators as part of the requirements and Checklist.
- 5. Compliance threshold: The current SFMLA independent auditing project has implemented a system where the compliance is evaluated based on a percentage of compliance of critical and noncritical criteria. Compliance is being determined based on a minimum percentage of compliance (70%). In the context of compliance to the legality definition used by the EUTR it is not considered that using a percentage based evaluation will meet the EU definition of legality. Also it is considered difficult to define how/why a 70% compliance threshold should be used. The report on the fifth round of auditing of SFMLA holders also found that four SFMLA holders did not meet all critical criteria, but because they achieved a score of more than 70% they are still perceived as compliant. Using a percentage in this fashion carries a risk that major or systematic compliance issues are not met, while still being considered compliant. It should be added that other systems currently used in forest or timber industry assessment certification and verification (such as FSC and PEFC) has moved away from using this type of percentage thresholds and are instead applying the use of major and minor non-conformances to define compliance thresholds. It is therefore proposed to revise the definition of threshold and compliance conclusion basis (see section 6.2 below).
- 6. Criteria vs. verification procedure and output: the formulation of criteria does generally not follow the ISO definitions for standards and includes several different requirements, sometimes related to different legal procedures. The description of the verification procedures and outputs in each of the Tables also are found to contain relevant requirements that could be included as indicators. It is recommended that criteria and indicators are formulated in a way that clearly identifies the relevant requirements and related indicators.
- 7. Use of Tables: the format of the Sabah TLAS is organised in separate tables without clear numbering of requirements that can make it difficult to get an overview of what the actual requirements are and what the "natural" hierarchy of these are. It is therefore proposed to revise the requirements into a table with a more traditional standard format of requirements and indicators for performance evaluation.
- 8. Overlapping descriptions: The verifiers or indicators are often overlapping in their scope. It is suggested below that the structure of the standard is revised in order to assure that each criteria and verifier is relates to specific issues and limits overlap. This also relates to the ability of auditors to verify compliance. Without clear normative requirements, it will be difficult to objectively verify legal compliance.



7.2. Specific observations related to the Sabah TLAS and suggestions for revisions

Based on the evaluation of current Sabah TLAS requirements and the legality framework definitions the following specific observations and proposals are made:

- 1. Land rights: The Criterion of Table 1 does not refer to approval of harvest area, but to the process steps to gain approval. It is proposed to clarify the requirements through clear indicators which have been added to the new Conformance Checklist.
- 2. Mapping: The Sabah TLAS table contains no requirement for mapping forest management areas, compartments or coupes specifically. It is assumed that this information is included in FMP/PDP, but it is not directly mentioned. It is proposed to add this as a requirement to Table
- 3. Timber harvesting requirements: The requirements for harvest operations are referred to in Table 9 as referring to the Licence conditions. It is proposed that requirements for the performance of harvest operations are made clear and formulated as normative indicators that enable field verification in the Conformance Checklist.
- 4. Environmental requirements: the Sabah TLAS does not outlining any performance requirements related to environmental protection. Only reference is made in Table 9 to adherence to RIL guidelines (which includes some protection of riparian and buffer zones). Also Table 5 relates to the requirements to develop EIA reports, but does not contain any specific requirements for implementation or performance. This makes auditing of these requirements difficult. It is therefore proposed to add performance indicators related to the implementation mitigation measures (PMM) and adherence to the Environmental Compliance Report (ECR) in the Conformance Checklist.
- 5. Health and Safety: Table 14 of the Sabah TLAS is considered to cover relevant health and safety regulations. However the criterion is very focused on documentation rather than performance. It has therefore been suggested to include more performance based indicators as part of the new Conformance Checklist.
- 6. Legal employment: the Sabah TLAS does not include any reference to legal employment of workers in forests or in mill operations as it is assumed that by requiring organisations to ensure their employees they also must have legal status. It is proposed to add more specific requirements to the Conformance Checklist to enable field verification and include verification of work permit and minimum wage compliance.
- 7. Native rights: Forest Enactment provides for traditional uses. The rights and privileges of traditional uses are specified when a forest reserve is declared. These rights and privileges may not be granted, other than by succession, without the Minister's consent. They are subject to cancellation if they are not exercised for three years, and the Yang Di Pertua Negeri (Governor) may at any time "rescind, modify or add" to them (Section 14). The holder of a right or privilege may be required to obtain a free permit in order to remove products from a reserve. The rights of Natives have not been mentioned in the Sabah TLAS as regards PF (Table 16). It is proposed that this is added to the Conformance Checklist to ensure that this issue is evaluated also for PF
- 8. Free Prior, Informed Consent: Land Ordinance Cap. 68. Section 17 (2) mentions the prior consent of natives in transferring land rights over alienated land. It is propose that this legal requirement is highlighted and outlined in a separate requirement.
- Forest Management Plan, Annual Wok Plan and Comprehensive Harvesting Plan: the requirement to develop and implement a FMP is only mentioned as a prerequisite for the development of the AWP and CHP. It is proposed that the legal requirement to develop, receive

- approval and implement the FMP is highlighted and added to the Checklist as a separate requirement.
- 10. <u>Mill operation:</u> the EU definition of legality does not include health and safety issues in processing since the processing is not directly related to "harvesting activities". It is therefore considered that the Sabah TLAS goes beyond the EU legality definition on this point. However it was also found that the current requirements for mills was insufficiently described in relation to control of input and output as well as to legal status of workers and employees. These two issues have been proposed as additional elements of the new Conformance Checklist.
- 11. Log transport: The Transit Pass requirement in TLAS does not describe any requirements related to the actual classification of species, volumes and qualities. It is proposed to add indicators related to assurance of conformance between actual logs and Removal Pass and TDP as part of the Conformance Checklist to ensure that this issue is evaluated in the field.
- 12. <u>Transfer pricing:</u> the Sabah TLAS does not mention transfer pricing. Sabah has new legislation regulating transfer pricing rules, and it is proposed that requirements are included to ensure compliance to these regulations (IF RELEVANT).
- 13. <u>Timber from Sarawak:</u> the Sabah TLAS excludes import and re-export of logs from Sarawak to the EU. It is appropriate to exclude timber from sources that may have a non-negligible risk of illegal logging and if it has been decided to consider Sarawak as such, this should naturally be included. However, the fact that no other imports are mentioned in the Sabah TLAS means that there is a risk that material from other countries or regions with non-negligible risks are imported and mixed with legal timber from Sabah. It is proposed that any timber sourced from areas with a non-negligible risk of being illegally harvested, transported or traded, should be excluded from material streams to the EU. It is therefore proposed to revise Table 26 to include requirement to reflect that any timber originating from countries or regions where risk of illegal logging is non-negligible⁷ should be excluded or segregated from legal timber. Indicators for such a requirement could look like this:
 - i. Organisation shall only trade the following types of material as compliant to Sabah TLAS:
 - a. material from Sabah confirmed to meet the Sabah TLAS requirements, or;
 - b. material from sources with a negligible risk of illegal logging.
 - ii. Organisations that handle or trade the other types of material than mentioned in point (i) shall implement a documented control system for material segregation and identification (see CoC checklist)⁸
 - iii. Organisations exporting material as compliant with the Sabah to shall declare that the products do not contain or include any timber sourced from countries, regions or concessions with non-negligible risk of illegal logging.

⁷ The use of the term "non-negligible risk" originates from the EU timber regulation. http://ec.europa.eu/environment/forests/timber_regulation.htm

⁸ Annex 3.



8. Next steps toward a functioning TLAS

The below section is in principle outside the scope of the current evaluation, but has been included since the subjects of verification and defining compliance thresholds are key to the development of a effective TLAS.

The definition of legality and the development of a checklist to evaluate and verify the legal compliance level of forest operations and processing as well as a functioning chain of custody system only cover the first two steps in developing a functioning TLAS.

The FLEGT facility states that a robust TLAS consists of five key elements 9:

- 1. A clear **definition of legal timber**;
- 2. Mechanism to control the **timber supply chains**;
- 3. Verification of compliance to the Legality Definition (point 1) and controlled timber supply chains (point 2):
- 4. **Licensing** of legally produced timber and timber products for exports;
- 5. Independent audit of the TLAS to ensure the system is fully implemented

These are described in detail on the home page of the FLEGT facility.

8.1. Verification

The next step in a VPA process to develop and implement a TLAS is to define and implement verification of the compliance of forest managers and processing industry to the legality and tracking (CoC) requirements.

The EU FLEGT facility clearly outlines the basic requirements for organisations undertaking verification under a TLAS in FLEGT Briefing Note 05:

http://www.euflegt.efi.int/files/attachments/euflegt/efi briefing note 05 eng 221010.pdf

Key issues that need to be considered are:

- 1. Organisation: documented procedures, capacity, resources, competence of auditors, and absence of Conflict of Interest.
- 2. Verification of legality in the forest: Scope definition, evidence based, transparent, audit frequency, records.
- 3. Verification of systems to control the supply chain: Scope definition, evidence based, transparent, audit frequency, records, Reconciliation of data.
- 4. Non-compliances: system for requiring corrective and preventive measures, records.

The main challenges when initiating a process to develop such a system includes the development of comprehensive systems and procedures to govern the verification processes, as well as building the

⁹ http://www.euflegt.efi.int/portal/home/vpas/the_elements/

necessary capacity and knowledge among a sufficient number of organisations/auditors to make effective verification possible.

It is proposed to draw on existing experience from timber certification and verification systems in order to develop such procedures.

8.2. Defining compliance threshold

Though it is outside the direct scope of this evaluation it is considered relevant and important to raise the issue of defining compliance thresholds, since it is found that the system currently being implemented under the SFML auditing project are not effective (as mentioned in section 5.1).

Defining the threshold for "legally harvested wood" is a complex issue. The challenge rests in the fact that even in the best managed forest, non-compliances with applicable law happen at times. However, does that mean that the timber originating from that forest is illegal? When trying to answer that question one may consider the wording of laws and regulations, the implementation of these by the relevant authorities governing the regulations, as well as prevailing practice in forest certification and verification.

When evaluating legality strictly based on the relevant law text, illegal will mean any act that contravenes current applicable law. Using this definition would mean that virtually all forest operations on the planet could be defined as illegal since minor non-compliances most likely take place in most operations. Therefore applying a strict literal interpretation is not considered to be meaningful.

To manage this issue in a pragmatic way it is suggested not only to consider the text of the law, but also the scope and impact of the potential non-compliance in question. That means that the seriousness of the specific case should be evaluated to be either a major or a minor issue. Based on such a specification a decision could be made on whether or not timber from the operation should be considered to be compliant with the law to an acceptable level or not.

Determining what should be considered minor and major contains a certain level of subjective judgment on behalf of the person carrying out the evaluation. However there are certain general principles that are used to support a consistent interpretation and judgement. Existing certification systems have adopted an approach that combines scale and severity of the potential negative impact on the affected resource. This includes forest productivity, forest ecosystem, people directly and indirectly affected by forest operations and society in general. The justification on classifying something as a minor or major issue will depend on evaluating the potential impact of identified non-compliances on those parameters.

Legal non-compliances in the forest may be considered minor when they are:

- a) temporary lapses;
- b) unusual/non-systematic; or,
- c) limited in their temporal and spatial impact.

Conversely, it must be considered a major non-compliance if the action:

- a) continues over a long period of time;
- b) affects a wide area and/or causes significant damage;
- c) indicates a the absence or break down of enforcement of the legal system:
- d) have a significant negative impact on the society, the production of forest products and other services, the forest ecosystem and the people directly and indirectly affected by forest
- e) is not corrected or adequately responded to when identified.



It is proposed that the TLAS verification system is revised to conform to existing procedures for evaluating conformance and that systematic and transparent ways of classifying different levels of compliance are implemented. Again it is recommended to draw from experiences from existing verification and certification systems.

9. Notes on the Compliance Checklist

The checklist that is developed based on the current evaluation of the Sabah TLAS and is constructed to allow effective field verification of timber and timber industry legal compliance, according to the definition of timber legality developed under the Malaysian FLEGT process. The checklist for the Sabah TLAS and Chain of Custody are found in Appendix A.

The checklist has been developed in excel in order to allow filtering of requirements relevant to the following types of operations:

- 1. Industrial Tree Plantations (ITP)
- 2. Permanent Forest (PF)
- 3. Alienated Land (AL)
- 4. State Land (SL)
- 5. Mill operations
- 6. Trade Operation

The format will allow extraction of a checklist with only the applicable criteria and indicators for the operation(s) under evaluation.

9.1. Compliance evaluation

The checklist format is constructed with a field stating the relevant Criterion with relevant indicators listed below. Also the checklist contains a field with checkboxes for noting the relevant compliance level identified. It is proposed to include the following options for compliance indications:

- 7. Compliance
- 8. Partial Compliance
- 9. Non Compliance

Where partial or non-compliance are identified, the auditor shall develop a Non-Compliance Report (NCR) including a Corrective Action Request (CAR).

A non-conformance is a discrepancy or gap identified during the assessment between some aspect of the organisation's system and one or more of the requirements of the Sabah TLAS standard. Depending on the severity of the non-conformance the assessment team differentiates between major and minor non-conformances.

 Major non-conformance results where there is a fundamental failure to achieve the objective of the relevant TLAS criterion. A number of minor non-conformances against one requirement may be considered to have a cumulative effect, and therefore be considered a major nonconformance. • Minor non-conformance is a temporary, unusual or non-systematic non-conformance, for which the effects are limited.

Major non-conformances must be corrected before the compliance is accepted. While minor non-conformances do not prohibit issuing the certificate, they must be addressed within the given timeframe to maintain the certificate.

Each non-conformance shall be addressed by the audit team by issuing a nonconformity report (NCR). NCRs are requirements that candidate organisation must agree to, and which must be addressed, within the given timeframe. Annex 1: Evaluation of Sabah TLAS

The below analysis has been carried out by comparing relevant requirements of the tables that constitutes the Sabah TLAS with corresponding requirements of the legality assessment framework.

In the evaluation proposals are made for revisions and development of new normative indicators to be used for verification. These indicators will be referred to as the "Compliance Checklist" or "Checklist" for simplicity.



Annex 1: Evaluation of the Sabah TLAS

Legal categories	Description	Reference	to relevant Sabah TLAS tables and criteria	Findings and outlining of Observations
		Table number of current Sabah TLAS (criteria)	Criteria requirements	Colour code: Green: no observation Orange: Observations are made that may be present that warrants consideration and have been considered in the revised checklist
Legal rights to harvest				
1.1 Land tenure and management rights		Table 1: Approval of harvesting area	 i. Any registered company, company with trading license or qualified individual (Sabahan) who intends to harvest forest produce from permanent forest (PF) and State Land (SL)must obtain an approval from the Natural Resources Office (NRO) under the Chief Minister's Department or the Director of Forestry (DoF) for Alienated Land (AL). ii. Areas gazetted for specific purposes, including Native Customary Right (NCR) land are excluded from the area to be approved for harvesting in PF and SL. 	OBS: The Criterion of Table 1 does not actually refer to approval of harvest area, but to the process steps to gain approval. It is proposed to clarify the requirements through clear indicates which have been added to the new Conformance Checklist. OBS: Table 10 contains some requirements for holding land tenure rights/ownership (for AL), but also includes some requirements regarding issuance of form IIB which relates to timber removal. This combination is considered ineffective and it is suggested that these are split. and that the part requirement for land title is moved to Principle 1 of the Sabah TLAS (see revised version)
		Table 10: Control of timber production	Land owner has a valid land title/or letter of confirmation of land applicant from Assistant Collector of Land Revenue (ACLR) on the land status and receipt of payment of land premium. ii. The land owner has a letter/agreement/contract/ [Power of Attorney (PA)] with the contractor to remove logs and wood residues. Note: Form IIB is a licence to take forest produce on prepayment of royalty.	
1.2 Concession licenses	Legislation regulating procedures for issuing forest concession licenses, including use of legal methods to obtain concession license.	Table 4: Issuance of harvesting license and/or coupe permit	Any company or person/Organisation who intends to harvest forest produce from a forest area needs to have a valid harvesting licence. The issuance of a harvesting licence is subject to: • Approval of forest harvesting area (refer criteria 1.1, 1.2, 1.3). • Letter of approval for issuance of licence from NRO (PF & SL - short term licence). • Approved EIA study / PMM where applicable (criteria 1.5) • Demarcation of harvesting area (criteria 7). • Approved Inventory Report (criteria 8). • Payment of licence fees and other charges imposed (criteria 3.1) • Letter of approval for issuance of harvesting licence in AL from DoF (criteria 1.1).	There is considered a complete overlap in these requirements and their formulation.

1.3 Management and harvesting planning	Any legal requirements for management planning, including conducting forest inventories, having a forest management plan and related planning and monitoring, as well as approval of these by Competent Authorities.	Table 2: Approval of harvesting area	The Organisation is required to obtain approval for Annual Work Plan (AWP) based on the 10-year Forest Management Plan (FMP) and/or 10-year Plantation Development Plan (PDP). The criterion on management and harvesting planning is covered by different
		Table 3: Approval of harvesting area	The District Forestry Officer (DFO) is required to obtain approval for Annual Work Plan (AWP) based on the 10-year Forest Management Plan (FMP). N.A. As this is on government level not forest level
		Table 6: Harvesting Plan	The Organisation (SFMLA/LTLA) must have an approved Annual Work Plan (AWP) consisting of harvesting components. ii. The Organisation must have an approved Comprehensive Harvest Plan (CHP) consisting of harvesting components (except area zoned for ITP development) iii. CHP must comply with Reduced Impact Logging (RIL) Operation Guide Book such as roads, skid trails and log landings density and location, harvestable tree marking and stream buffer zones identification. iv. The Organisation must employ registered CHP consisting of harvesting components (except area zoned for ITP development) OBS: it is also proposed to add requirements for mapping the license areas directly as a criteria (this
		Table 5: EIA requirement	 i. The Organisation/Land Owner has an approved EIA Report from the Director of Environment Protection Department (EPD) for forest related activities involving removal of timber in an area of 500 ha and above. ii. The Organisation/Land Owner has an approved PMM from the Director of EPD for forest related activities involving removal of timber in an area between 100 ha and 500 ha. iii. The Organisation / Land Owner has an approved EIA from the Director of EPD for forest related activities involving removal of timber in an area of 100 ha or more bordering any protected areas. iv. The Organisation/Land Owner has an approved PMM from the Director of EPD for forest related activities involving removal of timber in an area between 50 ha and 100 ha bordering any protected areas.
		Table 8: Forest Inventory Table 7: Area demarcation for outer boundary of harvesting licence area	i. The Organisation conducts systematic plot sampling forest inventory in accordance with the Director's Circular: FDS 26/2009 as follows: a) Area below 600 ha - Timber cruise b) Area above 600 ha - L-shape
			Area demarcation for outer boundary of harvesting licence



1.4 Harvesting permits	Legislation regulating the issuing of harvesting permits, licenses or other legal document required for specific harvesting operations. It includes the use of legal methods to obtain the permit.	Table 4: Issuance of harvesting license and/or coupe permit	Any company or person/Organisation who intends to harvest forest produce from a forest area needs to have a valid harvesting licence. The issuance of a harvesting licence is subject to: Approval of forest harvesting area (refer criteria 1.1, 1.2, 1.3). Letter of approval for issuance of licence from NRO (PF & SL - short term licence). Approved EIA study / PMM where applicable (criteria 1.5). Demarcation of harvesting area (criteria 7). Approved Inventory Report (criteria 8). Payment of licence fees and other charges imposed (criteria 3.1).	There are well described procedures for obtaining each of the required subjects that are necessary prior to obtaining a harvesting license according to TLAS. The process of obtaining the actual harvesting license is also described and verified through a process.
2. Taxes and fees			licence in AL from DoF (criteria 1.1).	
2.1 Payment of royalties and harvesting fees	Legislation covering payment of all legally required forest harvesting specific fees such as royalties, stumpage fees and other volume based fees. It also includes payments of the fees based on correct classification of quantities, qualities and species. Incorrect classification of forest products is a well-known issue often combined with bribery of officials in charge of controlling the classification.	Table 15: Royalty and fees	i. Organisation pays license fees upon issuance of a license and other charges prior to issuance of harvesting licence. ii. Organisation pays all royalty based on volume and species, premium (unless exempted), Community Forestry Cess, Forest Rehabilitation Fees (unless exempted) before the Organisation can remove the timber from the licensed area. iii. Organisation pays Removal Pass fees before removal of timbers.	It is well described in TLAS what shall be paid and how the process and verification process takes place.
2.2 Value added taxes and other sales taxes	Legislation covering different types of sales taxes which apply to the material being sold, including selling material as growing forest (standing stock sales).	None	NA	Not applicable

3. Timber			
Harvesting			
3.1 Timber harvesting regulations	Covers legal requirements for harvesting techniques and technology, including selective cutting, shelter wood regenerations, reduced impact logging, clear felling, transport of timber from felling site and seasonal limitations etc.	cements for sting iques and ology, ling ive cutting, er wood erations, ed impact ag, clear i, transport mber from site and onal cions etc.	 i. The Organisation must adhere to the harvesting licence condition/coupe permit. a) RIL (PF) approved CHP, including meeting operational elements of RIL (such as road alignment and construction, directional felling, log extraction, etc.) registered RIL contractors Trained RIL workers Daily Felling Records Quarterly Logging Progress Report & Closing Inspection Report b) Non-RIL (SL & AL) Registered logging contractor Quarterly Logging Progress Report & Closing Inspection Report iii. The Organisation must register Property hammer mark. iii. The Organisation must obtain an occupation permit for stumping area inside PF or TOL for area inside SL. v. The Organisation transports marked logs to approved stumping area. vi. The Organisation and/or appointed contractors must comply with the AEC and MD.(refer Table 5) vii. The Organisation must notify the Director of Wildlife Department one month before commencing harvesting operation for any area to be harvested.
		Control of timber production (PF, SL & AL(ITP - including rubber wood from small holders)) ii. iv.	 ITP (PF) Organisation only allowed to extract planted trees from compartments approved in the AWP. Organisation records all productions of plantation logs based on volume or weight and submits records to DFO for the issuance of Transit Pass and submits monthly production reports to the DFO. The Organisation must adhere to the harvesting license condition/coupe permit. Organisation ensures that their logging contractor is registered with FDS. The Organisation submits the Quarterly Logging Progress Report to DFO. The Organisation must register Property Hammer Mark for sawmill/plymill processing. Organisation must incise a serial number on all logs for sawmill processing. The Organisation must obtain an occupation permit for their stumping area inside forest reserve.



			x. The Organisation and/or appointed contractors must comply with EIA mitigation measures. (refer Table 5)	
			2. ITP (SL/AL)	
			Land owner and developer must get all harvested trees inspected by the DFO prior to removal.	
			ii. Plantation logs to be removed are covered by	
			Removal Pass. iii. DFO records all productions of plantation logs	
			based on the number of logs or volume as in the Removal Pass.	
			iv. The land owner must comply with EIA/PMM. (refer Table 5)	
		Table 6: Harvesting Plan	The Organisation (SFMLA/LTLA) must have an approved Annual Work Plan (AWP) consisting of harvesting components.	
			ii. The Organisation must have an approved Comprehensive Harvest Plan (CHP) consisting of harvesting components (except	
			area zoned for ITP development) iii. CHP must comply with Reduced Impact	
			Logging (RIL) Operation Guide Book such as	
			roads, skid trails and log landings density and location, harvestable tree marking and stream	
			buffer zones identification. iv. The Organisation must employ registered	
			CHP contractor.	
3.2 Protected sites and species	Covers legislation related to protected areas as well as protected, rare or endangered species, including their habitats and potential habitats.	Table 9: Control of harvesting operation	i. The Organisation must adhere to the harvesting licence condition/coupe permit. a) RIL (PF) - approved CHP, including meeting operational elements of RIL (such as road alignment and construction, directional felling, log extraction, etc.) - registered RIL contractors - Trained RIL workers - Daily Felling Records - Quarterly Logging Progress Report & Closing Inspection Report b) Non-RIL (SL & AL) - Registered logging contractor - Quarterly Logging Progress Report & Closing Inspection Report ii. The Organisation must register Property hammer mark. iii. The Organisation must incise each extracted log with a serial number. iv. The Organisation must obtain an	There are no description of the requirements for identification of protected protected sites and species (neither on a map or physical). However the RIL Guidelines does contain some requirements for avoiding harvest damage to buffer and riparian zones (no mention of wildlife). The EIA requirement also includes identification of environmental issues, but here there is also no mention of actual implementation The notification to the director of Wildlife Department is the only requirement in TLAS and even this does not mention why notification shall take place in the forest.
			occupation permit for stumping area inside PF or TOL for area inside SL. v. The Organisation transports marked logs to approved stumping area.	OBS: it is considered that the Sabah TLAS should include more clear requirements on the actual

			vi. The Organisation and/or appointed contractors must comply with the AEC and MD.(refer Table 5) The Organisation must notify the Director of Wildlife Department one month before commencing harvesting operation for any area to be harvested.	implementation of protection of species and special sites (buffer zones etc.) and it is proposed to include these issues an indicators in the Conformance Checklist. It is proposed to add these to the requirements under the "Harvesting Operations Criteria).
		Table 5: EIA requirement	 i. The Organisation/Land Owner has an approved EIA Report from the Director of Environment Protection Department (EPD) for forest related activities involving removal of timber in an area of 500 ha and above. ii. The Organisation/Land Owner has an approved PMM from the Director of EPD for forest related activities involving removal of timber in an area between 100 ha and 500 ha. iii. The Organisation / Land Owner has an approved EIA from the Director of EPD for forest related activities involving removal of timber in an area of 100 ha or more bordering any protected areas. iv. The Organisation/Land Owner has an approved PMM from the Director of EPD for forest related activities involving removal of timber in an area between 50 ha and 100 ha bordering any protected areas. 	
3.3 Environmental requirements	Covers legislation related to environmental impact assessment in connection with harvesting, acceptable level for soil damage, establishment of buffer zones (e.g. along water courses, open areas, breeding sites), maintenance of retention trees on felling site, sessional limitation of harvesting time,	Table 5: EIA requirement	 v. The Organisation/Land Owner has an approved EIA Report from the Director of Environment Protection Department (EPD) for forest related activities involving removal of timber in an area of 500 ha and above. vi. The Organisation/Land Owner has an approved PMM from the Director of EPD for forest related activities involving removal of timber in an area between 100 ha and 500 ha. vii. The Organisation / Land Owner has an approved EIA from the Director of EPD for forest related activities involving removal of timber in an area of 100 ha or more bordering any protected areas. viii. The Organisation/Land Owner has an approved PMM from the Director of EPD for forest related activities involving removal of timber in an area between 50 ha and 100 ha bordering any protected areas. 	OBS: The criteria requirements are mainly related to reporting and no mention is made of performance to implement mitigation measures. It is proposed to add indicators and requirements that require the license holder to implement applicable mitigation measures as identified in the PMM.
	and environmental requirements for forest machineries.	Table 6: Harvesting Plan	i. The Organisation (SFMLA/LTLA) must have an approved Annual Work Plan (AWP) consisting of harvesting components. iii. The Organisation must have an approved Comprehensive Harvest Plan (CHP) consisting of harvesting components (except area zoned for ITP development) iii. CHP must comply with Reduced Impact Logging (RIL) Operation Guide Book such as roads, skid trails and log landings density and location, harvestable tree	



			marking and stream buffer zones identification. iv. The Organisation must employ registered CHP contractor.	
3.4 Health and safety	Legally required personal protection equipment for persons involved in harvesting activities, use of safe felling and transport practice, establishment of protection zones around harvesting sites, and safety requirements to machinery used. Legally required safety requirements in relation to chemical usage.	Table 14: Worker safety and health	 Employer Pays insurance premium/contribution for all workers. Provides adequate training on safety measures/personnel protective equipment. Undertakes remedial measures as directed by relevant authorities (DOSH and FDS) following their inspection. Submits appropriate report to DOSH / Department of Labour (DoL) in a timely manner as required. Reports to:	OBS: Table 14 of the Sabah TLAS is considered to cover relevant health and safety regulations. However the criterion is very focused on documentation rather than performance. It has therefore been suggested to include more performance based indicators as part of the new Conformance Checklist.
3.5 Legal employment	Legal requirements for employment of personnel involved in harvesting activities including requirement for contracts and working permits, requirements for obligatory insurances, requirements for competence certificates and other training requirements. Furthermore, the points cover compliance to the minimum working age and minimum age for personal involved in hazardous work,	NA	NA .	OBS: the Sabah TLAS does not include any reference to legal employment of workers in forests or in mill operations. It is proposed to add such requirements to the Checklist.

	legislation against forced and compulsory labour, and discrimination and freedom of association.			
4. Third parties' rights				
4.1 Customary rights	Legislation covering customary rights relevant to forest harvesting activities including requirements covering sharing of benefits and tenure rights.	Table 16: Community benefits and rights to occupy and use (PF)	i. SFMLA/LTL holder or its appointed consultant conducts Social Baseline Survey of the licensed area during the preparation of a 10-year FMP. ii. SFMLA /LTL holder identifies and set aside Community Forestry Areas in their licensed area (where relevant) in the Forest Management Plan (FMP).	TLAS describes the obligation to conduct a social baseline and that areas are set aside as Community Forestry Areas. GAP: It is not mentioned how the social baseline survey shall be used. Also there are no clear requirements in the criteria for operation performance, though mention of exclusion from harvest is included in the description of the process. It is therefore recommended to include more clear requirements for performance as indicators in the Conformance Checklist.
4.2 Free, Prior and Informed Consent	Legislation covering "free, prior and informed consent" in connection with transfer of forest management rights and customary rights to the organisation in charge of the harvesting operation.			OBS: TLAS does not mention "free, prior and informed consent". Since the Land Ordinance mentions that Native land rights cannot be transferred without the consent of the customary owner it is proposed to include this as a separate requirement of the Sabah TLAS.
4.3 Indigenous peoples rights	Legislation that regulates the rights of indigenous people as far as it's related to forestry activities.	Table 17: Users' Right by Natives *SL & AL	Area with Native Customary Right (NCR) claim described under the Land Ordinance is excised from Temporary Occupation Licence (TOL) area after a land inquiry is conducted to verify the claim and found to be justifiable by the Lands and Surveys	The requirements and process for native people to claim certain land rights is described and there is a process for natives to be exempt from payment of certain royalty.



	Possible aspects to consider are land tenure, right to use certain forest related resources or practice traditional activities, which may involve forest lands.		and 2. On Nat issu	continent prior to the issuance of TOL the timber harvesting licence. application, the DoF may exempt ives from payment of royalty through the lance of Form IIA licence for any of the lance of Form IIA licence for any of the lance of Form IIA licence for any of the lance of Form IIA licence for any of the lance of the lance of the lance of house for the land of himself and his family; The construction of fences and temporary huts on any land lawfully occupied by him; The construction or repair of native boats; The upkeep of his fishing stakes and landing places; Fire-wood to be consumed for his domestic purposes; or The construction and upkeep of clinics, schools, community halls, places of worship, bridge and any work for the common benefit (including for traditional medicine purposes) of the native in-habitants of his kampong.	OBS: The requirements related to native rights are not clearly outlined in the Sabah TLAS. Also Permanent Forest is not mentioned at all related to native rights. It is proposed to clarify the legal requirements for Organisations related to the respect of native rights in the Conformance Checklist, as well as adding a new requirement related to native rights in Permanent Forest.
5. Trade and transport					
5.1 Classification of species, quantities, qualities	Legislation regulating how harvested material is classified in terms of species, volumes and qualities in connection with trade and transport. Incorrect classification of harvested material is a well-known method to reduce/avoid payment of legality prescribed taxes and fees.	Table 9: Control of harvesting operation (PF, SL & AL (excl. ITP)) Table 11: Control of timber production (PF, SL & AL(ITP - including rubber wood from small holders))		Organisation records all productions of plantation logs based on volume or weight and submits records to DFO for the issuance of Transit Pass and submits monthly production reports to the DFO. The Organisation must register Property Hammer Mark for sawmill/plymill processing. Organisation must incise a serial number on all logs for sawmill processing. The Organisation must stamp all logs transported for sawmill/plymill processing to an approved stumping area with Property Hammer Mark.	Volume and weight is mentioned as a part of the Transit pass where a serial number shall be incised on logs for sawmill processing. Marking and identification of products are described as a part of transport. OBS: The Transit Pass requirement in TLAS does not describe any requirements related to the actual classification of species, volumes and qualities. It is proposed to add indicators related to assurance of conformance between actual logs and Removal Pass and TDP as part of the Conformance Checklist to ensure that this issue is evaluated in the field.

5.2 Trade and transport	All required trading and transport permits shall exist.	Table 11: Control of timber production (PF, SL & AL(ITP - including rubber wood from small holders))	2. ITP (SL/AL) Land owner and developer must get all harvested trees inspected by the DFO prior to removal. Plantation logs to be removed are covered by Removal Pass	It is well described how logs are transported from different points depending on where royalty is assessed. Requirements related to other parts of the transport is described as well.
				OBS: It is not considered adequate to exclude only timber from Sarawak. Any timber sourced with a high risk of been illegally harvested, transported or traded, shall be excluded.
		Table 12: Log transportation (PF, SL & AL (excluding ITP))	 For logs where royalty is assessed at the Pangkalan or Weigh Bridge at the Mill Gate: Organisation transports all logs from the Stumping Point to the Pangkalan, or weigh bridge at the mill gate bearing Property Hammer Mark and FDS Inspection Hammer Mark. Logs must be accompanied with a Transit Pass and/or CS Form. Organisation transports all logs from the Pangkalan to the Port of loading/to the mill bearing FDS Royalty Hammer Mark. Logs must be accompanied with Removal Passes upon payment of royalty. For logs where royalty is assessed at the Stumping Point/licensed area: The Organisation transports all logs from the Stumping Point/licensed area to the mill or port of loading bearing Property Hammer Mark, FDS Inspection Hammer Mark, FDS Royalty Hammer Mark. Logs must be accompanied with Removal Passes upon payment of royalty. Logs transported between mills must be accompanied with Removal Passes. Logs transported from a designated area to another destination only allowed from 07:00a.m. to 07:00p.m., unless with the DoF's approval outside the stipulated time period. The validity of Removal Pass is determined by the distance and mode of log transportation and may range from 1 to 3 days for land transportation or maximum 1 week for river/sea transportation subject to extension with a new removal pass by the DoF. 	It is proposed to revise the requirement to reflect that any timber originating from countries or regions where there exist risk of illegal logging should not be imported, except where these risks can be mitigated.



Table 40:	1 For ITD Logo With Devictor (DC)	
Table 13: Log transportation	For ITP Logs With Royalty (PF) i. The Organisation transports all	
(ITP (PF, SL & AL)	plantation logs from the harvesting area	
(Including rubber wood from small		
holders))	assessment bearing Property Hammer	
	mark and FDS inspection Hammer Mark (Marked randomly). All plantation	
	logs must be accompanied with a	
	Transit Pass. ii. The Organisation transports all	
	plantation logs from the weigh bridge to	
	the Port of loading/to the mill bearing FDS inspection Hammer Mark (marked	
	randomly).All plantation logs must be	
	accompanied with Removal Passes upon payment of royalty.	
	2. For ITP Logs With No Royalty (SL/AL,	
	Including rubber wood from small holders) i. The land owner has a	
	letter/agreement/contract/[Power of	
	Attorney (PA)] with the contractor to remove logs.	
	ii. Land owner/authorized contractor	
	obtains approval to transport plantation logs to an approved weigh bridge from	
	the DoF (SL) or the District Forestry	
	Officer (AL).Logs must bear Property Hammer Mark and FDS Inspection	
	Hammer Mark (marked randomly).	
	iii. Land owner/authorized contractor transports all logs from the weigh	
	bridge to the Port of loading/to the mill	
	must be accompanied with Removal Passes upon recording of volume	
	(weighed volume).	
	Logs transported between mills must be accompanied with Removal Passes.	
	4. Organisation transport logs from a	
	designated area to another destination only from 7.00am to 7.00pm, unless with the	
	DoF's approval for transportation outside the	
	stipulated time period. 5. The validity of Removal Pass is determined	
	by the distance and mode of log	
	transportation and may range from 1 to 3 days for land transportation or maximum 1	
	week for river/sea transportation subject to extension with a new removal pass by the	
	DoF.	
Table 22:	Importer of logs/sawn timber/veneer applies to the	
Transportation of imported logs,	nearest DFO to inspect the consignment of imported logs/sawn timber/veneer and pays	
sawn timber and	inspection fees.	
veneer (Imp) Table 23:	i. Company operating in Sabah ensures that	
Table 23.	no timbers brought in from Sarawak are	
Sarawak	included in export consignments to be shipped to the EU.	
	ii. Company submits Customs Declaration	
	form (CD3) to FDS and requests for physical inspection upon arrival of timber.	
	iii. Company maintains records of buyers, sales	
	and distribution of timber from Sarawak and	

5.3 Offshore trading and transfer pricing	Legislation regulating offshore trading and transfer pricing.		iv.	timber products manufactured using such timber. Timber exporter to EU must declare that the products exported to EU do not contain or include any timber sourced from Sarawak.	OBS: Neither offshore trading or transfer pricing are mentioned in the current version of Sabah TLAS. There are new Rules promulgated relating to transfer Pricing that should be considered as part of legality.
such a export/import licenses, productlassification (codes, quantities,	legislation covering areas such as export/import licenses, product classification (codes, quantities, qualities and	Table 20: Export Regulations (PF, SL, AL & Imp)	i.	A company intending to export timber and timber products must possess an Annual Export Licence from the FDS. Company/sole proprietor (Enterprise) declares timber and timber products to be exported to the District Forestry Officer with a valid export permit or annual export licence with supporting documents such as Log summary, Sales Contract, Invoice, Packing List, Borang EIS 1/2000 (declaration on the source of processed timber to be exported), CITES Permit, where applicable, receipt of royalty payment and other fees where applicable (for logs, sawn timber, veneer, plywood and moulding) (not applicable to planted timber from SL and AL and other products not mentioned herein).	It is well described how the export/import permit is obtained and also what documents are necessary prior to issue.
		Table 21: Import Regulations	i. ii. iii.	A company intending to import timber and timber products needs to register with the Registrar of Companies (ROC), FDS and poses a trading licence. Note: ROC registration is not applicable to sole proprietors/enterprise/individual and only a trading licence is required. Company intending to import timber products (logs/veneer/sawn timber) is subject to phytosanitary requirements and obtains an import permit from the Department of Agriculture (DoA). Company intending to import timber products is required to obtain Customs' clearance (using CD1 Form) by Royal Malaysian Customs (RMC). iv. Company requests for inspection of imported timbers and pay the inspection fees to the FDS.	
5.5 CITES	CITES permits (the Convention on International Trade in Endangered Species of Wild Fauna and Flora, also known as the Washington Convention).	6.1 Export Regulations (PF, SL, AL & Imp)	i.	A company intending to export timber and timber products must possess an Annual Export Licence from the FDS. Company/sole proprietor (Enterprise) declares timber and timber products to be exported to the District Forestry Officer with a valid export permit or annual export licence with supporting documents such as Log summary, Sales Contract, Invoice, Packing List, Borang EIS 1/2000 (declaration on the	CITES permit is mentioned briefly related to export regulation.



source of processed timber to be exported),	
CITES Permit, where applicable, receipt of	
royalty payment and other fees where	
applicable (for logs, sawn timber, veneer,	
· • • • • • • • • • • • • • • • • • • •	
	CITES Permit, where applicable, receipt of

Annex 2: Terms of Reference

Consultancy for Preparation of Sabah TLAS Compliance Audit Checklist for P5 & P6 with revision of current Compliance Audit Checklist for Principle 1 - 4 based on the revised Sabah TLAS

Introduction

Malaysia has yet to conclude its Voluntary Partnership Agreement (VPA) with European Unit on FLEGT though series of consultation have been held to develop the TLAS for the Peninsular Malaysia, Sabah and Sarawak. After the 11th consultation held in Kuala Lumpur on the 28th March 2013, it has been agreed that Malaysia will enter the VPA though the implementation of the TLAS will be in phased approach. Peninsular Malaysia and Sabah will proceed immediately while Sarawak will go through a phased approach in participating as a region in the VPA. Both the PM TLAS and Sabah TLAS have taken steps to exclude timber from Sarawak to enter the supply chain for companies carrying out trade with EU.

Sabah re-engaged into the process in 2012 after the federal government agreed with the state of Sabah's demand for the return of the licensing authority power to the state. The state of Sabah is working in partnership with WWF-Malaysia to develop the Sabah TLAS further and support the implementation of the Sabah TLAS and VPA between Malaysia and EU. Three consultations have been held on the Sabah TLAS and after 2 targeted Joint Expert Meeting (JEM) on the Sabah TLAS, much changes and improvement to the Sabah TLAS have been achieved. The work is now to finalize the Compliance Audit for the state of Sabah based on the updated Sabah TLAS.

Previously with the support of the Dutch government, Sabah commission a compliance audit for Principle 1 to Principle 4 for the forest sector from the forest floor to the mill gate based on the old Sabah TLAS. The State Government of Sabah foresee that it is imperative that all stakeholder collaborate to improve the tracking system for timber materials entering the supply chain from origin to exit point for legality assurance systems, consistent with the chain of supply system. The challenge is now to develop the Compliance Audit for P5 & P6 for Sabah region and update or improve the gaps identified for the previous compliance Audit for P1 to P4, entitled Audit of Sustainable Forest Management License Agreement (SFMLA). It is therefore anticipated that this project will apply the same procedures and process in order to get positive impacts and consistency through consultation with all the target groups.

Target group are government agencies, trade associations and industry, indigenous and local community groups, environment and social NGO, civil society and financial institutions.

Objectives

- a. Develop compliance audit verification standards checklist for Principle 5 & Principle 6
- b. Review and update existing compliance verification standards checklist for Principle 1- 4 against the new Sabah TLAS version

Methodology



The following are the tasks that have been identified in order to undertake the project:

Desktop Study: Identify any relevant reference material and organizations to contact for information, i.e, Sabah Forestry Department (FDS), Sabah Timber Association (STIA), WWF-Malaysia and other relevant stakeholders. The existing compliance audit for verification standards checklist will be revised and updated against the new Sabah TLAS version for Sabah.

Interviews: Identify and ensure appropriate communication is established between the various agencies involve in the Sabah Timber Legality Assurance System (TLAS) e.g. FDS, STIA, NGOs and other relevant stakeholders.

Report: Final report will be produced at the end of the project by which it will be submitted as draft report to the relevant agencies. This will be reviewed and requirements for clarification or recommended amendments which do not affect the legitimacy/credibility of the study can be proposed by stakeholders. The stakeholders will have the opportunity to ask for editorial changes. Eventually, the consultant will then make any necessary changes prior developing the final version of the report. This report will be made publicly available, as well as across the WWF network and to key partners and funders.

Coordination with FDS, Customs Department, STIA and WWF-MY: It is anticipated that an opening meeting with the Consultant will be held to discuss the TOR and henceforth regular communications via telephone, email and internet shall be established and arranged during the course of this project.

Workshop: 1) the organization of a <u>workshop</u> for this particular project that will allow to inform stakeholders concerned of the objectives and expected outputs of the project and information needs; 2) the organization of a <u>close out workshop</u> of outputs and lessons learned at the end of the project, in the presence of the main stakeholders.

The contractor must include in its activities a communications/visibility component in order to communicate the outputs and activities of the project to all stakeholders in the forestry sector. This may include the use of EU and WWF logo in any activities in relation to this project as well as the reports for submission.

WWF-Malaysia's collection of technical reports will be made available to the Contractee. Where available, digital copies will be provided to the Contractee and in cases where they are not available, the Contractee should consult the printed copies of the documents within the confines of the WWF-Malaysia office. In some cases, photocopies of the relevant documents will be made available for the Contractee. The Contractee is also expected to consult relevant literature from sources beyond WWF-Malaysia's publication collections and use his own equipment and resources in preparing the proposals and reports. Procurement of additional materials from external sources incurring additional costs must first be discussed with and approved by WWF-Malaysia.

Output

The outputs of the consultancy are as follows:

Below are the expected tasks within the project and must be fully addressed with the corresponding results shall be presented in the final report. This shall be done in consultation with Sabah Forestry Department and multi-stakeholders incorporating comments and revision after the consultation. In addition, the consultant must develop a detailed budget and timeline for the deliverables.

- Proposal for revised criteria and verification procedures related to verifying industry conformance with Principles 5 and 6 and its Compliance Audit Checklist
- A revised Compliance Audit Checklist for Principle 1 Principle 4 based on the updated Sabah TLAS

Timeline

This assignment should commence on 5th July 2103 and be completed by 5th August 2013.

Due to the requirements of the project, all deadlines (see below) must be strictly adhered to facilitate complementary activities.

- 1. Submission of 1st draft Compliance Audit Checklist for P4 & P5 and 30th July 2013 revised Compliance Audit Checklist for P1 P4 for Sabah TLAS
- 2. Submission of revised Compliance Audit Checklist for P4 & P5 and 5th August 2013 revised Compliance Audit Checklist for P1 P4 for Sabah TLAS incorporating comments and reviews from stakeholders

Reporting

The Contractee will report to Nicholas Fong, FLEGT Coordinator WWF-Malaysia with respect to all tasks and assignments, or in his absence Ivy Wong, Senior Manager, WWF-Malaysia.

Copyrights And Other Intellectual Property Rights

The Contractee agrees that all intellectual property rights including the copyrights throughout the world in all outputs developed and created by the Contractee shall vest in and be wholly and exclusively owned by WWF-Malaysia. The Contractee hereby irrevocably and unconditionally waives and consents any so-called "moral rights" as author to all outputs to the fullest extent permitted by law (either present or future), to WWF-Malaysia.

Report Format

All reports should be written in English. The report should be supported by helpful diagrams, charts, maps and plates as necessary to support the discussions or conclusions presented. Please refer to the Standard Conditions of Contract (Annex C) for additional information on the format of the report.

The contract should commence from 5th July 2013 and be completed (with the submission of a fully-edited version of required reporting meeting WWF-Malaysia's requirements) by 5th August 2013. Any diagrams for inclusion in the report should be on either **A4** or **A3**-sized paper. The reports should be saved in a format compatible with Microsoft Office XP.

The Contractee should adhere to the detailed regulations contained within the WWF-Malaysia Standard Conditions of Contract.



Annex 3: Appendix A

Sabah TLAS Checklist

<u>Notes</u>

*Reference to relevant table of the May 2013 Sabah TLAS

Р	С	i	Title	Table Ref.*	ITP	PF	SL	AL	Mill	Trade	Indicators for compliance checklist	Findings	С	NC	PC
1			Principle 1: Right to harvest		х	x	х	x							
1	1	1		Table 1	x	х	х	х			The Organisation shall hold approval of harvest rights for the specified area.				
1	1	2	Approval of harvesting area	table 1	х	x	x				Areas gazetted for specific purposes, including Native Customary Right (NCR) land (SL only) shall be excluded from the area to be approved for harvesting.				
1	2	1	Harvesting license and/or coupe permit	Table 4		x	x				The NRO shall hold a letter of approval for issuance of harvesting licence. Note: NRO will issue letter of approval of issuance of harvest license to FDS. The letter can be accessed as FDS.				
1	2	2		Table 4		Х	Х	Х			The Organisation shall have a valid harvesting licence/coupe permit.				
1	3	1		Table 5	х	х	x	x			For areas of more than 500 ha the Organisation/Land Owner shall have an EIA Report approved by the Director of EPD).				
1	3	2		Table 5	x	x	x	x			For areas between 100 and 500 ha the Organisation/Land Owner shall have a PMM approved by the Director of EPD				
1	3	3	EIA requirement	Table 5	х	х	х	х			For areas of 100 ha or more bordering any protected areas, the Organisation / Land Owner have have an EIA approved by the Director of EPD				
1	3	4		Table 5	x	x	х	х			For areas of between 50 and 100 ha bordering any protected area the Organisation/Land Owner shall have a PMM approved by the Director of EPD.				
1	3	5		Table 5	х	х	х	х			The EIA/PMM shall be developed and submitted to EPD by a registered environmental consultant				

Р	С	i	Title	Table Ref.*	ITP	PF	SL	AL	Mill	Trade	Indicators for	Findings	С	NC	PC
1	4	1		Table 2		х	х				compliance checklist The Organisation shall develop a 10-year Forest Management Plan (FMP), approved by FDS				
1	4	2	Forest Manageme nt Plan	Table 2		х	х				The FMP shall describe the policy, management systems, forest resources, environmental and social elements associated with the SFMLA				
1	4	3		Table 2		х	х				The FMP shall be revised every 5 years as defined in the SFMLA				
1	5	1		Table 2, Table 3 and Table 6		х	х				The Organisation (SFMLA/LTL) shall have an approved Annual Work Plan (AWP) containing maps and description of areas and types of operations to be carried out during the year and approved by FDS.				
1	5	2	Annual Work Plan and Comprehen sive Harvest Plan	Table 2, Table 3 and Table 7		х	х				The Organisation shall have a Comprehensive Harvest Plan (CHP) containing total and net production areas, particular of licensee, description of areas, harvesting precription, estimated log production, list of roads and skid trails, list of trees to be harvested, harvesting volume, diameter limits, species and protected areas that are approved by FDS.				
1	5	3		Table 2, Table 3 and Table 8		x	x				CHP shall comply with Reduced Impact Logging (RIL) Operation Guide Book requirements for harvetsing and operations (roads, skid trails and log landings density and location, harvestable tree marking and stream buffer zones identification.				
1	5	4		Table 2, Table 3 and Table 9		х	х				The CHP shall be developed by a registered CHP contractor.				
1	6	1	Plantation developme nt plan	Table 2	х						The Organisation shall have a 10 year PDP that is approved by FDS.				
1	7	1	Annual Work Plan	Tabel 2 and 6	х						The Organisation shall have an approved Annual Work Plan (AWP) consisting of harvesting components based on the 10-year PDP.				



Р	С	i	Title	Table	ITP	PF	SL	AL	Mill	Trade	Indicators for	Findings	С	NC	PC
1	7	2		Ref.* Tabel 2 and 6	х						compliance checklist Annual Work Plan shall contain maps and description of areas and types of operations to be carried out during the year and approved by FDS.				
1	8	1		Table 7		х	х	х			The Organisation shall identify and demarcate on the ground the boundary of the licence area according to regulations.				
1	8	2	Area demarcatio n and mapping	Table 7		х	х	х			Organisation shall have a up dated and approved Map(s) of Coupe Permit / Harvest area at the required scale and level of detail.				
1	8	3		Table 7		x	х				Areas prohibited from harvesting such as riparian zones, buffer zones steep slopes etc, are mapped in NFM areas.				
1	9	1		Table 8		х	x				The Organisations shall conduct systematic plot sampling inventory according to Director's Circular: FDS 26/2009.	N/A: AL? Note: Consider land in the process of conversion for plantations and national forest on ITP.			
1	9	2	Forest Inventory	Table 8		x	х				Organisation shall maintain records which shall contain information on volume of trees to be harvested and resulting volume of logs within the area in accordance with CHP and license requirements (monthly summary records and compartment felling recoards).	N/A: AL? Note: Consider land in the process of conversion for plantations and national forest on ITP.			
2			Principle 2 Forest operation		X	x	x	x							
2	1	1	Harvesting operations	Table 9		x					The Organisation shall adhere to the harvesting licence condition/coupe permit. 1. RIL (PF) a. Organisation shall ensure that harvest practices meet all relevant operational elements of RIL Code of Practice (such as road alignment and construction, directional felling, log extraction, etc.) b. Organisation shall ensure that contractors are				

				T-1-1-							lu dia stana fan				
Р	С	i	Title	Table Ref.*	ITP	PF	SL	AL	Mill	Trade	Indicators for compliance checklist	Findings	С	NC	PC
											registered to carry out				
											RIL c. Organisation shall ensure that workers and contractors have nee proberly trained to carry out RIL d. Organisation shall prepare Daily Felling Records				
2	1	2		Table 9			х	х			2. Non-RIL (SL & AL)				
											a Organisation shall use registered logging contractor				
2	1	3		Table 9		x	х	x			The Organisation shall implement relevant mitigation measures according to requirements of AEC/MD and submit Environmental				
				T.11.0							Compliance Report (ECR) as required. The Organisation shall				
2	1	4		Table 9		X	X	X			notify the Director of Wildlife Department one month before commencing harvesting operation for any area to be				
2	1	5		Table 9		х	х				harvested. Areas prohibited from				
		,				·	,				harvesting such as steep slopes, riparian reserve and buffer zones shall be protected and excluded from harvesting.				
2	1	9		Table 9		x	x				The Organisation shall maintain records of all trees felled and extracted that include species, diameters & volume traceable to the tree (Compartment felling records and monthly summary)				
2	1	7		Table 9		х					Organization shall demonstrate compliance to tree marking and felling regulations on diameter limits, species, slope limits.				
2	1	8		Table 9		х					The Organisation shall not harvest any species or trees prohibited from harvesting or otherwise protected.				
2	1	9		Table 9	х	х	х				The Organisation shall not harvest any CITES listed species without license				
2	1	1 0		Table 9		х	х				The Organisation shall demonstrate implementation of elements listed in the Annual Work Plan				



				T-1-1-							lu dia stana fan				
Р	С	i	Title	Table Ref.*	ITP	PF	SL	AL	Mill	Trade	Indicators for compliance checklist	Findings	С	NC	PC
2	1	1		Table 9		х	х	х			The Organisation shall develop and implement systems to protect forest from illegal exploitation and/or encrachment such as: 1. Systems for entry				
											and access control to concession - (e.g. entry gate registry) 2. Forest security and patrolling measures for encroachment, illegal logging, and poaching - (monitoring schedule, personnel, training records) 3. Identification of illegal activities &				
											reporting to authorities - (security records)				
2	2	1		Table 11	x	x					ITP (PF) a. Organisation shall only extract planted trees from compartments approved in the AWP.				
2	2	2		Table 11	x	х					b. Organisation shall record all production of plantation logs based on volume or weight andsubmit monthly production report to the DFO.				
2	2	3		Table 11	х	х					c. The Organisation shall adhere to the harvesting license condition/coupe permit.				
2	2	4		Table 11	х	х					d. Organisation shall ensure that logging contractor is registered with FDS.				
2	2	5	Oranta of	Table 11	х	х					e. The DFO shall develop the Quarterly Logging Progress Report.				
2		6	Control of timber production	Table 11	х	х					f. The Organisation shall register Property Hammer Mark for sawmill/plymill processing.				
	2			Table 11	х	х					g. Organisation shall incise a serial number (paint for small diameter logs) on all logs for sawmill and plywood processing. Note: for small diameter logs it is permitted to use paint instead of incision.				
2	2	8		Table 11	х	х					h. The Organisation shall have an occupation permit for their stumping area inside forest reserve.				
2	2	9		Table 11	х	х					i. The Organisation and/or appointed contractors shall comply with AEC and MD.				

P	С	i	Title	Table	ITP	PF	SL	AL	Mill	Trade	Indicators for	Findings	С	NC	PC
2	2	1	Tille	Ref.* Table	X	- '	X	X	Willi	Trade	compliance checklist 2. ITP (SL/AL)	— i maings		NO	
2	2	0		11	*		*	×			a. Land owner and developer shall get all harvested trees inspected by the DFO prior to removal.				
2	2	1		Table 11	Х		х	х			b. Plantation logs shall only be removed upon issuance of Removal Pass (exeption exist in Kota Kinabalu)				
2	2	1 2		Table 11	х		х	x			c. The Organisation shall comply with EIA/PMM requirements.				
2	3	1		Table 9		х	х	х			The Organisation shall register Property hammer mark.				
2	3	2		Table 9		х	х	х			The Organisation shall incise each extracted log with a serial number.				
2	3	3		Table 12		х	х	х			The Organisation shall obtain an occupation permit for stumping area inside PF or TOL for area inside SL.				
2	3	4		Table 12		х	х	х			The Organisation shall transport marked logs to approved stumping area.				
2	3	5		Table 12		x	x	x			For logs where royalty is assessed at the Pangkalan or Weigh Bridge at the Mill Gate: All logs transported from the Stumping Point to the Pangkalan, or weigh bridge to the mill gate shall have the Property Hammer Mark and FDS Inspection Hammer Mark.				
2	3	6	Log transportati on	Table 12		х	х	x			b. Logs shall be accompanied with a Transit Pass and/or CS Form.				
2	3	7		Table 12		х	х	х			c. Organisation shall transport all logs from the Pangkalan to the Port of loading/to the mill bearing FDS Royalty Hammer Mark.				
2	3	8		Table 12		х	х	х			2. For logs where royalty is assessed at the Stumping Point/licensed area: a. All logstransported from the Stumping Point/licensed area to the mill or port of loading shall have Property Hammer Mark, FDS Inspection Hammer Mark and FDS Royalty Hammer Mark.				
2	3	9		Table 12		х	х	x			b. Logs shall be accompanied with Removal Passes upon payment of royalty.				
2	3	1 0		Table 12		х	х	х			3. Logs transported from a one area to another shall only take place between 07:00a.m. to				



Р	С	i	Title	Table Ref.*	ITP	PF	SL	AL	Mill	Trade	Indicators for compliance checklist	Findings	С	NC	PC
				1101.							07:00p.m., unless the DoF's approve transport outside the stipulated time period.				
2	3	1		Table 12		x	x	x			All logs transported outside the license forest area shall be accompanied by a valid Removal Pass upon payment of royalty.				
2	4	1		Table 10				x			The Organisation shall have a valid land title/or letter of confirmation of land applicant from Assistant Collector of Land Revenue on the land status and receipt of payment of land premium.				
2	4	2	Log transportati	Table 10				х			The land owner shall have a letter/agreement/contra ct/[Power of Attorney] with the contractor to remove logs and wood residues.				
2	4	3	on (Form IIB)	Table 10				х			The transport of logs shall only be done with valid:				
2	4	4		Table 10				х			Organisation shall ensure and document that the TDP and Removal Pass corresponds to the logs transported (species, log numbers, quality, volume and dimensions).				
2	5	1	Log	Table 13	х	х					For ITP Logs With Royalty (PF) A. All plantation logs transported from the harvesting area to an approved weigh bridge/weigh bridge at the mill gate for royalty assessment shall have the Property Hammer mark and FDS inspection Hammer Mark (Marked randomly).				
2	5	2	transportati on	Table 13	х	Х					b. All plantation logs shall be accompanied with a Transit Pass.				
2	5	3		Table 13	х	х					c. All plantation logs transported from the weigh bridge to the Port of loading/mill shall have the FDS Royalty Hammer Mark (marked randomly).				
2	5	4		Table 13	х	х					d. All plantation logs shall be accompanied with Removal Passes upon payment of royalty.				

Р	С	i	Title	Table	ITP	PF	SL	AL	Mill	Trade	Indicators for	Findings	С	NC	PC
2	5	5	1100	Ref.* Table	X		X	X		- rado	compliance checklist 2. For ITP Logs With No			-,10	
				13	^		^	^			Royalty (SL/AL, Including rubber wood from small holders) a. The land owner shall have a letter/agreement/contra ct/[Power of Attorney (PA)] with the contractor to remove logs.				
2	5	6		Table 13	х		х	х			b. Organisation/authorize d contractor shall have approval to transport plantation logs to an approved weigh bridge from the DoF (SL) or the District Forestry Officer (AL).				
2	5	7		Table 13	X		x	X			c. Logs shall bear Property Hammer Mark and FDS Inspection Hammer Mark (marked randomly).				
2	5	8		Table 13	x		х	x			d. All logs transported from the weigh bridge to the Port of loading/mill shall be accompanied by Removal Passes upon recording of volume (weighed volume).				
2	5	9		Table 13	х						3. Logs and timber transported between mills shall be accompanied by valid Removal Passes. Note: Exemption exist within Kota Kinabalu.				
2	5	1 0		Table 13	х						4. Organisation shall only transport logs from a one area to another between 7.00am to 7.00pm, unless the DoF have approved transportation outside the stipulated time period.				
2	5	1 1		Table 13	х						5. Organisation shall ensure and document that the the TDP and Removal Pass corresponds to the logs transported (species, log numbers, quality, volume and dimensions).				
2	6	1		Table 14	х	х	х	х			Organisation shall pay insurance premium/contribution for all workers.				
2		2	Worker safety and health	Table 14	х	х	х	х			Organisation shall provide adequate training on safety measures/personnel protective equipment.				
2	6	3	псаш	Table 14	х	х	х	х			Organisation shall undertake remedial measures as directed by relevant authorities (DOSH and FDS) following their inspection.				



P	С	i	Title	Table Ref.*	ITP	PF	SL	AL	Mill	Trade	Indicators for compliance checklist	Findings	С	NC	PC
2	6	4		Table 14	х	x	х	x			Organisation shall submit appropriate report to DOSH / Department of Labour (DoL) in a timely manner as required.				
2	6	5		Table 14	х	х	х	х			Organisation shall report to: SOCSO, DOSH and Department of Labour on accidents related to employment immediately.				
2	6	6		Table 14	Х	х	х	х			Organisation shall maintain monthly records of contribution to SOCSO.				
2	6	7		Table 14	х	х	х	x			Organisation shall maintain records of worker's training on safety and health showing what training was conducted, who attended and any certificates were awarded.				
2	6	8		Table 14	х	х					Organisation shall provide protective clothing and safety equipment requirement in accordance to the RIL Operation Guide Book.				
2	6	9		Table 14	х	х					Organisation shall insure that directional felling technique is complied with				
2	6	1 0		Table 14	х	х	х	х			Organisation shall ensure adequate precaution for worker's safety in the event of fire or other accidents				
3			Principle 3 Statutory charges			х	х	х	x	х					
3	1	1		Table 15		х	х	х	х	х	Organisation shall pay all applicable license fees upon issuance of a license and other charges prior to issuance of harvesting licence.				
3	1	2	Royalty and fees	Table 15		x	x	x	x	x	Organisation shall pay all royalties due based on volume and species, premium (unless exempted), Community Forestry Cess, Forest Rehabilitation Fees (unless exempted) before the Organisation can remove the timber from the licensed area.				
3	1	3		Table 15		х	х	х	х	х	Organisation shall pay Removal Pass fees before removal of timbers.				
3	1	4		Table 15		х	х	Х	х	х	Logs shall carry SFD Royalty Hammer Mark				
3	1	5		Table 15		х	х	х	х	х	Organisation shall have Timber Disposal Permit, Removal Pass and payment reciepts as records of royalty payment.				

Р	С	i	Title	Table	ITP	PF	SL	AL	Mill	Trade	Indicators for	Findings	С	NC	PC
4			Principle 4 Other users' rights	Ref.*		х	х	х			compliance checklist				
4	1	1		Table 16		х					Organisation or its appointed consultant shall conduct a Social Baseline Survey and Social Impact Assessment of the licensed area as part of the preparation of a 10-year FMP, which shall include: 1. Identification of communities 2. Identification of potential impacts 3. Mitigation measures				
4	1	2	Community benefits and rights to occupy and use	Table 16		х					Organisation shall identify and set aside Community Forestry Areas in their licensed area (where relevant) and include such areas in the Forest Management Plan (FMP).				
4	1	3		Table 16		х					The Organisation (licensee) shall identify and respect community rights within the licensed area and exclude community areas from harvesting.				
4	1	4		Table 16		х					The Organisation (licensee) shall record and document communications and consultation with communities.				
4	2	1	Users' Right by Natives	Table 17			х				Areas with Native Customary Right (NCR) claim described under the Land Ordinance shall be excised from Temporary Occupation Licence (TOL) area after a land inquiry is conducted to verify the claim and found to be justifiable by the Lands and Surveys Department prior to the issuance of TOL and the timber harvesting licence.				
4	2	2		Table 17			х				Native rights shall be respected.				
5			Principle 5 Mill operations						х						
5	1	1	Issuance /renewal / upgrading of mill licence and	Table 18					х		All wood processing facilities shall hold a valid licensed from the Sabah Forestry Department.				



Р	С	i	Title	Table	ITP	PF	SL	AL	Mill	Trade	Indicators for	Findings	С	NC	PC
5	1	2	conditions of operation	Ref.* Table 18					х		Compliance checklist Organisation shall comply with mill licence conditions including submission of monthly Mill Production Returns and maintenance of				
5	2	1		Table 18					х		Log Arrival Book (for mills processing logs). Organisation shall ensure that all logs transported from the mill are acompanies by a valid removal pass covering the applicable				
5	2	2		Table 18					X		material/logs Oranisation shall ensure that Forest Ranger/Forester inspects logs upon arrival and "stamps" Removal Pass as "Used Removal Pass" upon verification of the				
5	2	3	Log input and output	Table 18					x		consignment. Organisation shall ensure that logs arrival have been recorded in Log Arrival Book (date of entry, volume and log numbers).				
5	2	4		Table 18					х		Information on volume input into the mills, volume input into the processing machinery, and output of final products, shall be documented and forwarded to the relevant authorities through monthly reporting.				
5	2	5		Table 18					х		Organisation shall ensure and document that the removal pass, invoice and log list corresponds to the logs recieved (species, log numbers, volume and dimensions).				
5	3	1		Table 19					Х		Organisation shall pay insurance premium/contribution for all workers.				
5	3	2		Table 19					х		Organisation shall provide adequate training on safety measures/personnel protective equipment.				
5	3	3	Worker safety and health	Table 19					x		Organisation shall undertake remedial measures as directed by relevant authorities (DOSH and FDS) following their inspection.				
5	3	4		Table 19					х		Organisation shall submit appropriate report to SOCSO, DOSH and Department of Labour in a timely manner as required.				
5	3	5		Table 19					х		Organisation shall maintain monthly records of contribution to SOCSO.				

				Toblo							Indicators for				
Р	C	i	Title	Table Ref.*	ITP	PF	SL	AL	Mill	Trade	compliance checklist	Findings	С	NC	PC
5	3	6		Table 19					х		Organisation shall meet minimum performance requirements as stated in their letter from DOSH.				
5	3	6		Table 19					х		Organisation shall maintains records of worker's training on safety and health showing what training was conducted, who attended and any certificates were awarded.				
5	3	7		Table 19					х		Organisation shall ensure adequate precaution for worker's safety in the event of fire or other accidents.				
6			Principle 6 Trade and Custom			х	X	x	X	x					
6	1	1		Table 20		х	х	х	х	х	Organisation shall ensure that each consignment for export has been approved by DFO and RMC.				
				Table 20		Х	х	х	x	х	Organisation shall register with the Registrar of Companies (ROC), FDS and posses a valid trading licence and purchase contract.				
6	1	2		Table 20		x	x	х	x	x	Organisation shall possess a valid Annual Export Licence from the FDS.				
6	1	თ	Export Regulations	Table 20		x	х	х	х	x	Organisation shall ensure that the export of each consigment is accompanies by relevant documents: - Customs Export Declaration Form 2 (CD 2) - Royalty payment reciept - Invoice - Removal pass				
6	1	4		Table 20		х	х	х	x	x	Organisation shall ensure and document that the legally required physical checks has been carried out on consignments: physical checking by the issuing authorities prior to shipment as follows: Logs: All consignments. Veneer, sawn timber and plywood: Random checks				
6	1	5		Table 20		х	х	х	х	х	Organisation shall ensure and document that the royalty payment reciept, Invoice, Removal Pass and packing list (consignment) corresponds to the material/logs exported (species, log numbers,				



Р	С	i	Title	Table Ref.*	ITP	PF	SL	AL	Mill	Trade	Indicators for	Findings	С	NC	PC
				nei.							volume and				
											dimensions).				
6	2	1		Table						Х	Organisation shall				
				21							register with the Registrar of Companies				
											(ROC), FDS and possess a valid trading				
											licence and purchase contract				
6	2	2		Table 21					х	х	Organisation shall hold the following				
				21							documents:				
											- Import approval from FDS (MTIB until the				
											power of this function is transferred)				
											- Customs Declaration Form 1				
6	2	3		Table						.,	- Contract				
6	2	3		Table 21						х	Organisation shall ensure that Inspection				
											Fee of Imported Timber are paid in full				
6	2	4		Table 21						Х	The consignment shall be approved by				
			Import Regulations								phytosanitary inspection by DoA				
6	2	5		Tabel						х	The organisation shall				
				21							hold a import permit from DoA.				
6	2	6		Table 21						Х	Organisation shall hold valid:				
											 Physical Inspection report by FDS. 				
											Records of Import data (FDS)				
											Import licence/permit				
6	2	7		Table						х	Organisation shall				
				21							ensure and document that the CD Form 1,				
											Invoice, inspection report, and packing list				
											(consignment) corresponds to the				
											material/logs imported				
											(species, log numbers, volume and				
6	3	1		Table						х	dimensions). Organisation shall				
				22							ensure and document that the DFO inspects				
											the consignment and that all relevant				
											inspection fees are paid				
6	3	2		Table						Х	in full (reciept) Organisation shall				
			Transportati	22							ensure and document that the imported				
			on of imported								material recievds the inspection				
			logs, sawn timber and								hammermark and is accompanied with valid				
	2	2	veneer	Tob!-							removal pass				
6	3	3		Table 22						х	Organisation shall ensure and document				
											that the material transported are				
											consistent with the records of imported				
											timber and Removal				
	1					l		l	l	l	Pass (species,				

Р	С	i	Title	Table Ref.*	ITP	PF	SL	AL	Mill	Trade	Indicators for compliance checklist	Findings	С	NC	PC
											dimensions, volume), as wll as monthly import records by FDS.				
6	4	1	Timber from Sarawak	Table 23						х	Organisation shall ensure that no timbers brought in from Sarawak are included in export consignments to be shipped to the EU.				
6	4	2		Table 23						х	Orgisation shall submit Customs Declaration form (CD3) to FDS and requests for physical inspection upon arrival of timber.				
6	4	3		Table 23						х	Organisation shall maintain records of buyers, sales and distribution of timber from Sarawak and timber products manufactured using such timber.				
6	4	4		Table 23						х	Organisation shall declare that products exported to EU do not contain or include any timber sourced from Sarawak.				



Sabah TLAS Checklist Version 3rd May 2013

PART 2 - SABAH

Region	SABAH	Sources of timber	PF , SL & AL (Short term licence)		
Principle 1	Right To Harves	st			
Criterion	Approval of harvesting area Any registered company, company with trading license or qualified individual (Sabahan) who intends to harvest forest produce from permanent forest (PF) and State Land (SL)must obtain an approval from the Natural Resources Office (NRO) under the Chief Minister's Department or the Director of Forestry (DoF) for Alienated Land (AL). Areas gazetted for specific purposes, including Native Customary Right (NCR) land are excluded from the area to be approved for harvesting in PF and SL.				
Legislative Reference		ent 1968 [Sections 15 & 24] e (Sabah Cap. 68) [Section			
Responsibility	Sabah Forestry	ces Office (NRO) Department (FDS) eys Department (LSD)			
Verification Procedure	company, comp forwarded to the FRM Division of availability of the NRO decides or such as available based on aerial excluded from the Once approval conditions of ap (EIA) or Propose Successful app harvesting right.	pany with trading licence, of FDS to ascertain availabil of FDS, in accordance with earea and submits comment the application for harvesticility of area of Class II Prophoto or satellite image and he area applied and issues its received from NRO, FD oproval [including the need all for Mitigation Measures (licant needs to notify FDS).	th existing procedures, determines the ents and recommendations to NRO. In gright based on FDS recommendation acceptable harvestable timber stand dany designated water catchment are approval to take forest produce. So informs successful applicant, stating for Environmental Impact Assessment		

	forwarded together with map showing the area applied to the LSD to ascertain availability of the applied area. LSD, in accordance with existing procedures, determines the availability of the area and submits comments and recommendations to NRO. NRO decides on the application based on LSD recommendation such as availability of area, and any designated water catchment and kampong reserve are excluded from the area applied. Once approval is received from NRO, LSD issues Temporary Occupation License (TOL) to applicant.
	AL
	Upon receipt of application from the owner of the AL, or a company authorized by the owner , for permission to remove forest produce under license, the District Forestry Officer (DFO)verifies the status of the land and its ownership and if found to be in order then will submits the application to the DoF for approval. The DoF issues letter of approval to the DFO for removal of forest produce. The DFO informs the owner or the authorized company on the approval and the conditions of the approval (including the need for an EIA or PMM, if required).
	Note: Short Term Licence is a licence issued under Section 24 of Forest Enactment 1968 to take forest produce from PF, SL & AL and shall be in the form of Form 1 as set out in Schedule III, Forest Rules 1969 for a period not exceeding one (1) year.
	Frequency: The verification procedure applies for all applications for approval.
Output	Letters of Approval
ISO References	

Region	SABAH	Sources of timber	PF& SL (SFMLA/LTL)				
Principle 1	Right To Harvest						
Criterion	Approval of harvesting area The licensee is required to obtain approval for Annual Work Plan (AWP) based on the 10-year Forest Management Plan (FMP) and/or 10-year Plantation Development Plan (PDP).						
Legislative Reference	Sustainable Fore	nt, 1968 [Section 15 & 28A] est Management Licence Agrase (LTL) conditions	reement (SFMLA)				



Responsibility	Sabah Forestry Department (FDS)
Verification Procedure	Sustainable Forest Management Division (SFM) of FDS verifies that harvesting area listed in the AWP is within the licensed area with an approved Forest Management Plan (FMP) and/or Plantation Development Plan (PDP).
	DoF approves AWP and issues letter of approval.
	Frequency: The verification procedure applies annually.
Output	Approved AWP consisting of area to be harvested.
	Letter of approval.
ISO References	

Region	SABAH	Sources of timber	PF (FDS own managed area)		
Principle 1 Right To Harvest					
Criterion	Approval of har	vesting areas			
	The District For	estry Officer (DFO) is requi	red to obtain approval for Annual Work		
	Plan (AWP) bas	sed on the 10-year Forest N	lanagement Plan (FMP).		
Legislative	Forest Enactme	ent 1968 [Section 28A]			
Reference					
Responsibility	Responsibility Sabah Forestry Department (FDS)				
Verification Deputy Director (Forest Management Enterprise) of FDS verifies the					
Procedure	harvesting area in the AWP prepared by the DFO is within the approved FMP and				
	submits the AW	P to DoF for approval.			
	DoF issues letter of AWP approval to the DFO.				
	Frequency: The	verification procedure app	lies annually.		
Output	Approved AWP	consisting of area to be ha	rvested		
Letter of approval from DoF.					
ISO References					

Region	SABAH	Sources of timber	PF, SL & AL
Principle 1	Right To Harvest		
Criterion	Issuance of harvest	ing license and/or coupe permit	
	Any company or pe	erson/licensee who intends to ha	rvest forest produce from a
	forest area needs to	have a valid harvesting licence. T	The issuance of a harvesting
	licence is subject to		
	• •	arvesting area (refer Tables 1, 2,	•
	• •	r issuance of licence from NRO (P	,
	• • •	/ PMM where applicable (refer Ta	able 5).
		vesting area (refer Table 7).	
		Report (refer Table 8).	, , , , , , , , , , , , , , , , , , ,
	-	fees and other charges imposed (•
	• •	or issuance of harvesting licence	in AL from DoF (refer Table
	1).		
Legislative	Forget Engetment 1	968 [Section 15 & 24]	
Reference	Forest Rules, 1969		
Neierence		Circular: FD26/2009	
	Director of Forestry	Circular. 1 D20/2009	
Responsibility	Sabah Forestry Dep	partment (FDS)	
Verification	FRM Division of FD	S checks that the applicant or the	e forest area has met all the
Procedure	necessary requirem	ents described under the criterior	۱.
	If (i -vii) the conditio	ns are met, FDS issues the harve	sting licence/coupe permit.
	•	erification procedure applies eac	ch time when a harvesting
	licence/coupe perm		
Output	• • •	om NRO for issuance of harvestir g licence/coupe permit	ng licence
ISO References			
130 References			

Region	SABAH	Sources of timber	PF,SL & AL(including ITP)			
Principle 1	Right To Harvest					
Criterion	EIA requirement					
	ed EIA Report from the Director of					
	Environment Protection Department (EPD) for forest related activities inv					
	removal of timber	er in an area of 500 ha and a	above.			
	The Licensee/La	ed PMM from the Director of EPD for				
	timber in an area between 100 ha and					



	The Licensee / Land Owner has an approved EIA from the Director of EPD for forest related activities involving removal of timber in an area of 100 ha or more bordering any protected areas. The Licensee/Land Owner has an approved PMM from the Director of EPD for forest related activities involving removal of timber in an area between 50 ha and 100 ha bordering any protected areas.
Legislative	Environment Protection Enactment 2002 [Sections 12, 13, 14 & 20]
Reference	Environment Protection (Environmental Impact Assessment) Order 2012 Environment Protection (Registration of Environmental Consultant) Rules 2005
Responsibility	Environment Protection Department (EPD) Sabah Forestry Department (FDS)
Verification Procedure	FRM Division of FDS determines if the harvesting area to be licensed is subject to an EIA/PMM requirement. Evaluation Division of EPD evaluates the EIA/PMM report submitted by a registered environmental consultant for consideration and upon approval requires Licensee/Land Owner to sign an Agreement of Environmental Condition (AEC)/Mitigation Declaration (MD). FRM Division of FDS verifies that EIA/PMM report has been approved by EPD prior to the issuance of harvesting licence. Frequency: The verification procedure applies to all EIA applications.
Output	Approved EIA Report or Approved PMM The Agreement of Environmental Conditions/ Mitigation Declaration
ISO References	MS ISO 9001:2008 (Determination of Terms-Of-Reference for Environmental Impact Assessment (EIA) Studies and the Assessment of the EIA Reports)

Region	SABAH	Sources of timber	PF& SL			
Principle 1	Right to harvest					
Criterion	Harvesting Plan					
	The licensee (SFMLA	VLTLA) must have an approved Annua	al Work Plan (AWP)			
	consisting of harvestir	ng components.				
	The licensee must have an approved Comprehensive Harvest Plan (CHP) consisting of harvesting components (except area zoned for ITP development) CHP must comply with Reduced Impact Logging (RIL) Operation Guide Book such as roads, skid trails and log landings density and location, harvestable tree marking and stream buffer zones identification. The licensee must employ registered CHP contractor.					
Legislative	Forest Enactment 196	88 [Section 28A]				
Reference	RIL Operation Guide Malaysia. Third Edition	Book - Code of Practice for Forest H	arvesting in Sabah,			
	Sustainable Forest Ma	anagement Licence Agreement (SFMLA	A)			

	Long Term Licence (LTL) conditions
Responsibility	Sabah Forestry Department (FDS)
Verification	DFO checks and verifies the licensee employed a registered CHP contractor.
Procedure	DFO verifies that the submitted plan for harvesting areas for that year is listed in the approved AWP (refer Table 2 and 3).
	DFO verifies on the ground the accuracy of information in the preparation of CHP in compliance with the RIL Operation Guide Book.
	FRM division of FDS checks and verifies that the CHP complies with Reduced Impact Logging (RIL) Operation Guide Book such as roads and skid trails density and alignment, log landings and stream buffer zones. DoF issues approval of CHP.
	Frequency: The verification procedure applies each time CHP submitted for approval.
Output	Borang SPKP RIL01 (field verification report)
	Approved CHP
	Letter of approval
ISO Reference	

Region	SABAH	Sources of timber	PF, SL & AL	
Principle 1	Right to harve	Right to harvest		
Criterion	Area demarca	tion for outer boundary of harvest	ing licence area	
	SL: Licensee to appoint a licensed surveyor to demarcate the area upon receiving Registered Survey Paper (RSP) from LSD.			
	AL: The land owner and/or authorized contractor has to maintain boundary stones for field verification.			
	PF: Licensee to appoint a licensed surveyor upon receiving Letter of Offer and survey permit from the DoF to demarcate the area based on Second Class accuracy standard.			
		licensee (via appointed licensed undary stones (SL) and under-b		
Legislative	Land Ordinand	ce (Sabah Cap. 68) (Part VIII- Der	marcation and Survey)	
Reference	Sustainable F	orest Management Licence Agree	ement	
	Long Term Lic	ence conditions		
	The Surveyors	(Conduct of Title Surveys) Regul	lations, 1962	
Responsibility	Sabah Forestr	y Department (FDS)		
		eys Department (LSD)		
Verification	Forest Ranger/Forester inspects and verifies the demarcation of the boundary,			
Procedure	the marked/painted boundary trees and under-brushing work.			



	Forest Ranger/Forester marks selected trees along the boundary with FDS
	hammer mark and Geographic Positioning System (GPS) coordinates are
	recorded.
	DFO submits report to the DoF.
	Monitoring, Control, Enforcement and Evaluation (MCEE) Officer inspects
	boundaries on the ground and submits the report to DoF.
	FRM Division of FDS verifies the survey details' plan with ground inspection and
	submits report to DoF for approval.
	DoF approves the survey plan (PF) for issuance of harvesting licence based on
	FRM Division's recommendation.
	LSD verifies the survey plan submitted by licensee (SL) and approved the survey
	plan if all survey details are in order.
	Frequency: The verification procedure is applied before the issuance of each
	harvesting licence.
Output	Approved survey plan.
	Boundary marked on the ground.
ISO Reference	

Region	SABAH	Sources of timber	PF, SL & AL	
Principle 1	Right To Harvest	Right To Harvest		
Criterion	Forest Inventory			
		cts systematic plot sampling forest ircular: FDS 26/2009 as follows:	inventory in accordance	
	Area below 600 ha -	Timber cruise		
	Area above 600 ha -	L-shape		
	Note: Not applicable Table 10).	under Form IIB application after tree	es are felled (scenario 2,	
Legislative Reference	Director of Forestry (Circular : FD26/2009		
Responsibility	Sabah Forestry Depa	artment (FDS)		
Verification Procedure		ground the detail description of the in blished, sampling plots intensity, spe	• •	

	standing timber stock, tree density, and diameter class for the entire area and submits report to the DoF.
	SFM Division of FDS assesses the inventory report which may include additional ground verification and reports to the DoF for approval.
	Frequency: The verification procedure is applied for every inventory application from the licensee.
Output	Approved inventory report.
ISO Reference	

Region	SABAH	Sources of timber	PF, SL & AL (excluding ITP)
Principle 2	Forest operation		
Criterion	Control of harvesting operation		
	The licensee mu	ust adhere to the harvesting	licence condition/coupe permit.
	RIL (PF)		
			onal elements of RIL (such as road
	•	onstruction, directional fellin	g, log extraction, etc.)
	registered RIL o		
	Trained RIL wor		
	Daily Felling Re		
	Quarterly Loggii	ng Progress Report & Closir	ng Inspection Report
	Non DII (CL 9	A.I. \	
	Non-RIL (SL & AL)		
	Registered logging contractor		
	Quarterly Logging Progress Report & Closing Inspection Report		
	The licensee mu	ust register Property hamme	r mark.
	The licensee mu	ust incise each extracted log	with a serial number.
	The licensee mu	ust obtain an occupation peri	mit for stumping area inside PF or TOL
	for area inside S	SL.	
	The licensee tra	insports marked logs to appi	roved stumping area.
	The licensee a	and/or appointed contracto	rs must comply with the AEC and
	MD.(refer Table	•	
		•	Vildlife Department one month before
	commencing ha	rvesting operation for any a	rea to be harvested.
Legislative	Licence condition	ons	
reference	Coupe permit conditions		
	Forest Rules 19	69 (Rules 20A)	



	RIL Operation Guide Book - Code of Practice for Forest Harvesting in Sabah, Malaysia. Third Edition 2009 (Chapter 2 & 3) Environment Protection Enactment 2002 [Sections 12, 13, 14 & 20] Wildlife Conservation Enactment [Section 38]
Responsibility	Sabah Forestry Department (FDS) Environment Protection Department (EPD)
Verification Procedure	RIL (PF) DFO verifies that the harvesting operations are carried out in accordance with the CHP and RIL guidelines (such as road alignment and construction, directional felling, log extraction, etc.) and in compliance with the licence conditions and other written directives issued by the DoF. DFO verifies that all relevant key forest workers are properly trained with minimum competency standard as specified in Table 1.2 within the RIL Operation Guide Book prior and/or during the harvesting operation. DFO verifies logging contractors are registered with FDS as certified RIL Logging Contractor once, before the harvesting operation commences. Forest Ranger/Forester verifies that Daily Felling Record is maintained and updated daily during harvesting operation. DFO prepares and submits Quarterly Logging Progress Report to the DoF quarterly. DFO prepares and submits Closing Inspection Report to the DoF within six months after harvesting operation is completed.
	2. Non-RIL DFO verifies that all logging contractors are registered with FDS once before the harvesting operation commences. DFO prepares and submits Quarterly Logging Progress Report to the DoF quarterly. DFO prepares and submits Closing Inspection Report to the DoF after completion of harvesting operation. DFO records the licensee's registered Property Hammer Mark before harvesting
	operation commences. Forest Ranger/Forester verifies the serial numbers incised on each logs when applying for scaling order. DFO verifies that the area occupied for stumping within PF has valid occupation permit or TOL for stumping inside SL before harvesting operation commences. EPD monitors the implementation of mitigation measures as stated under the AEC or MD. EPD monitors the submission of ECR by a registered environmental consultant based on the specified period stated in the AEC/MD, and conducts ground inspection immediately once a complaint is received. DFO checks notification letter to Wildlife Department.
	Frequency:

	Verification procedure (1) (i) applies throughout the harvesting operation.
	Verification procedures (1) (ii) and (5) before and throughout the harvesting
	operation.
	Verification procedure (1) (iii), (2) (i), (3) and (8) before the commencement of the
	harvesting operation.
	Verification procedure (1) (iv) applies every two weeks.
	Verification procedures (1) (v) and (2) (ii) applies every quarterly.
	Verification procedures (1) (vi) and (2) (iii) applies once after harvesting operation
	is completed.
	Verification procedure (4) applies when licensee applying for scaling order.
	Verification procedure (6) and (7) applies every four months.
Output	Quarterly Logging Progress Report
	Daily Felling Report
	Closing Inspection Report
	Occupation Permit
	Registered Hammer Mark Record
	TOL
	RIL logging contractor certificate
	Logging contractor certificate
	Workers RIL training certificate
	Log list
	Letter of Compliance to the AEC/MD issued by EPD
	Notification letter to Wildlife Department
ISO reference	

Region	SABAH	Sources of timber	AL (Form IIB)
Principle 2	Forest operation		<u> </u>
Criterion	Control of timber production Land owner has a valid land title/or letter of confirmation of land applicant from Assistant Collector of Land Revenue (ACLR) on the land status and receipt of payment of land premium. The land owner has a letter/agreement/contract/[Power of Attorney (PA)] with the contractor to remove logs and wood residues.		
		licence to take forest produce on pr	repayment of royalty.
Legislative	Land Ordinance (Sabah Cap. 68)		
Reference	Forest Rules, 1969 Forest Enactment,	9 (Rule 3) 1968 [Section 24(5)]	
Responsibility	Sabah Forestry De	partment (FDS)	
	Lands and Surveys	s Department (LSD)	
Verification	DFO verifies copie	s of land titles, or letter of confirma	tion of land applicant from
Procedure	Assistant Collector extract timber.	of Land Revenue (ACLR) on the lar	nd status and agreement to



	Form IIB application before felling of timber (scenario 1):		
	DFO carries out an ocular estimation on the timber stock and verifies boundary		
	stones on the ground and submits the report to the DoF for approval.		
	Form IIB application after trees are felled (scenario 2):		
	· · · · · · · · · · · · · · · · · · ·		
	DFO inspects the area, measure logs volume for royalty assessment and submit		
	report to the DoF for approval, taking into account that the volume recorded		
	commensurate with the area felled.		
	FRM division of FDS verifies the volume against area and submits		
	recommendation to DoF.		
	DoF issues approval to DFO for issuance of Form IIB.		
	DFO issues Timber Disposal Permit (TDP) and Form IIB.		
	Forest Ranger/Forester issues Removal Pass (RP).		
	Frequency: The verification procedure applies for each application to remove logs		
	and/or wood residues.		
Output	Evidence of ownership (land title and other documents)		
	Payment Receipt of land premium		
	Letter/agreement/contract between the land owner and contractor		
	Letter of confirmation of land ownership or status from the ACLR		
	Form IIB		
	Timber Disposal Permit		
	Removal Pass		
ISO Reference			

Region	SABAH	Sources of timber	PF, SL & AL(ITP - including rubber wood from small holders)
Principle 2	Forest Oper	ations	
Criterion	Control of tir	mber production	
	ITP (PF)		
	` '	ly allowed to extract	planted trees from compartments approved in
	and submits	•	of plantation logs based on volume or weight ne issuance of Transit Pass and submits monthly
	Licensee en	sures that their loggi	harvesting license condition/coupe permit. ng contractor is registered with FDS. erly Logging Progress Report to DFO.
	The license	e must register Prope	rty Hammer Mark for sawmill/plymill processing. nber on all logs for sawmill processing.
	The license forest reserv		cupation permit for their stumping area inside
			transported for sawmill/plymill processing to an perty Hammer Mark.

The licensee and/or appointed contractors must comply with EIA mitigation measures. (refer Table 5)
ITP (SL/AL) Land owner and developer must get all harvested trees inspected by the DFO prior to removal. Plantation logs to be removed are covered by Removal Pass. DFO records all productions of plantation logs based on the number of logs or volume as in the Removal Pass. The land owner must comply with EIA/PMM. (refer Table 5)
Annual Work Plan -PF/SL License conditions- PF/SL Forest Rules, 1969 (Rule 15(1)) Director of Forestry Circular FD: 21/2010 (Removal Pass for Plantation Logs) - SL/AL. Environment Protection Enactment 2002 [Sections 12, 13, 14 & 20]
Sabah Forestry Department Environment Protection Department
DFO verifies that all plantations logs are extracted from an area as approved in the AWP. Forest Ranger/Forester checks harvested logs prior to issuance of Transit Pass. Forest Ranger/Forester verifies monthly production records for all plantation logs based on volume or weight as stated in the Transit Pass. DFO verifies that the licensee/logging contractors adhered to the harvesting licence /coupe permit conditions throughout the harvesting operations. DFO verifies that Quarterly Logging Progress Report is prepared and submitted to the DoF quarterly. DFO verifies that logging contractor has a valid annual registration certificate. Forest Ranger/Forester verifies that all plantation logs incised with serial numbers and are hammer marked with registered Property Hammer Mark prior to transportation. DFO verifies that areas occupied for stumping within forest reserve have a valid occupation permit. ITP (SL/AL) DFO verifies that all plantations logs are hammer marked (randomly) with registered Property hammer Mark. DFO verifies that all plantation logs for sawmill processing are incised with serial numbers. Forest Ranger/Forester issues Removal Pass with the word "Royalty Exempted" stamped on it and records the approximate volume of timber removed.



	EPD monitors the implementation of mitigation measures as stated under the AEC or MD.
	EPD monitors the submission of ECR by a registered environmental consultant based on the specified period stated in the AEC/MD, and conducts ground inspection immediately once a complaint is received.
	Frequency: Verification procedure (1) (i), (iv) and (viii) apply throughout the harvesting operation. Verification procedures (1) (ii) applies before the issuance of Transit Pass. Verification procedure (1) (iii) applies monthly. Verification procedures (1) (v) applies quarterly. Verification procedures (1) (vi) applies annually. Verification procedure (1) (vii) applies for every logs for sawmill/plymill processing. Verification procedure (2) (i) - (iii) apply when the land owner applies for log inspection and Removal Pass.
	Verification procedures (3) and (4) apply every four months.
Output	Quarterly Logging Progress Report
	Occupation Permit
	Registered Hammer Mark Record
	Logging Contractor Registration Certificate Log list for sawmill processing
	Transit Pass
	Removal Pass
	Letter of Compliance to the AEC/MD issued by EPD
ISO Reference	·

Region	SABAH	Sources of timber	PF, SL & AL	
			(excluding ITP)	
Principle 2	Forest Operations			
Criterion	Log transportation	Log transportation		
	For logs where roy	alty is assessed at the Pangkala	an or Weigh Bridge at the Mill	
	Gate:			
	Licensee transport	Licensee transports all logs from the Stumping Point to the Pangkalan, or weigh		
	bridge at the mill gate bearing Property Hammer Mark and FDS Inspection			
	Hammer Mark. Logs must be accompanied with a Transit Pass and/or CS Form.			
	Licensee transports all logs from the Pangkalan to the Port of loading/to the mill			
	bearing FDS Royalty Hammer Mark. Logs must be accompanied with Removal			
	Passes upon payment of royalty.			
	' ' '	• •		
	For logs where royalty is assessed at the Stumping Point/licensed area:			

The licensee transports all logs from the Stumping Point/licensed area to the mill or port of loading bearing Property Hammer Mark, FDS Inspection Hammer Mark, FDS Royalty Hammer Mark. Logs must be accompanied with Removal Passes upon payment of royalty. Logs transported between mills must be accompanied with Removal Passes. Logs transported from a designated area to another destination only allowed from 07:00a.m. to 07:00p.m., unless with the DoF's approval outside the stipulated time period. The validity of Removal Pass is determined by the distance and mode of log transportation and may range from 1 to 3 days for land transportation or maximum 1 week for river/sea transportation subject to extension with a new removal pass by the DoF. Legislative Forest Rules, 1969 (Rule 15(1)) Reference Responsibility Sabah Forestry Department (FDS) Verification At the Pangkalan /Weigh Bridge: Procedure Forest Ranger/Forester checks that all logs bear Property Hammer Mark and FDS Inspection Hammer Mark, and are accompanied by a Transit Pass and records log arrival at the Pangkalan/Weigh Bridge at the mill gate. Forest Ranger/Forester checks that relevant statutory charges for all logs transported from the Pangkalan to the mill/port of loading have been collected and all logs bear FDS Revenue Mark, except for weighed logs which are randomly marked, and logs are accompanied by a Removal Pass. Note: Logs to be weighed are randomly marked with the Inspection Hammer Mark. At the Stumping Point/licensed area: Forest Ranger/Forester checks that all logs bear Property Hammer Mark, and FDS Inspection Hammer Mark. Forest Ranger/Forester checks that relevant statutory charges for all logs transported from the stumping point to the mill/port of loading have been collected and all logs bear FDS Revenue Mark, except for weighed logs which are randomly marked, and logs are accompanied by a Removal Pass. At the mill Forest Ranger/Forester inspects logs upon arrival and "stamps" Removal Pass as "Used Removal Pass" upon verification of the consignment. Forest Ranger/Forester checks that logs arrival have been recorded in Log Arrival Book. At the Port of Loading:



	Forest Ranger/Forester inspects logs and verifies that the logs' details records tally with the Removal Pass as stated in the Export Declaration/export supporting documents. Forest Ranger/Forester stamps Removal Pass as "used Removal Pass" upon verification of each consignment.
	Frequency: The verification procedure applies for every load of logs transported. Note: Weighed logs are small diameter and irregularly shaped logs.
Output	Log Arrival Book
	Revenue Hammer Mark Removal Pass
	Timber Disposal Permit
	Letter of approval to transport beyond 7:00 p.m 7:00 a.m.
	Transit Pass
	Removal Pass
	Removal Pass Payment receipt
ISO Reference	

Region	SABAH	Sources of timber	ITP (PF, SL & AL) (Including rubber wood from small holders)
Principle 2	Forest opera	tions	
Criterion	The licensee weigh bridge Hammer maplantation log The licensee loading/to the plantation log royalty. For ITP Logs The land own contractor to Land owner/tan approved (AL).Logs may (marked rand owner/tand owne	transports all plantations weigh bridge at the number of and FDS inspectors all plantations are transports all plantations are mill bearing FDS in gs must be accompanies with No Royalty (SL ner has a letter/agreed remove logs. The authorized contractors weigh bridge from the ust bear Property Haldomly). The authorized contractors ing/to the mill must wolume (weighed volume).	on logs from the harvesting area to an approved nill gate for royalty assessment bearing Property ction. Hammer Mark (Marked randomly). All sied with a Transit Pass. Intion logs from the weigh bridge to the Port of aspection Hammer Mark (marked randomly). All canied with Removal Passes upon payment of I/AL, Including rubber wood from small holders) ament/contract/[Power of Attorney (PA)] with the obtains approval to transport plantation logs to the DoF (SL) or the District Forestry Officer mmer Mark and FDS Inspection Hammer Mark transports all logs from the weigh bridge to the be accompanied with Removal Passes upon time).
	Logs transpo	orted between mills m	ust be accompanied with Removal Passes.

	Licensee transport logs from a designated area to another destination only from 7.00am to 7.00pm, unless with the DoF's approval for transportation outside the stipulated time period.
	The validity of Removal Pass is determined by the distance and mode of log transportation and may range from 1 to 3 days for land transportation or maximum 1 week for river/sea transportation subject to extension with a new removal pass by the DoF.
Legislative	Forest Rules 1969 (Rule 15(1))
Reference	Director of Forestry Circular FD: 21/2010 Issuance of Removal Pass for Plantation Logs
Responsibility	Sabah Forestry Department (FDS)
Verification Procedure	Prior to removal (SL & AL, Including rubber wood from small holders)
	DFO verifies copies of land title(s) on the land status and agreement to extract timber.
	At the Weigh Bridge:
	Forest Ranger/Forester inspects logs upon arrival and records logs arrival and weighed volume.
	DFO issues Receipt of royalty payment (PF).
	DFO issues Removal Pass for logs transported to the final destination (unless exempted: Example; weigh bridge is at the mill gate).
	At the Mill
	Forest Ranger/Forester inspects logs upon arrival and "stamps" Removal Pass as "Used Removal Pass" upon verification of the consignment. No Removal Pass is
	required for logs weighed at the mill gate. Forest Ranger/Forester ensures that logs arrival have been recorded in Log Arrival Book.
	At the Port of Loading:
	Forest Ranger/Forester inspects logs and verifies that the log details as recorded in the Removal Pass tallies with the details as in the Export Declaration/export
	supporting documents. Forest Ranger/Forester stamps Removal Pass as "used Removal Pass" upon verification of each consignment
	Frequency: The verification procedure applies for every load of logs transported.
Output	Log Arrival Book
	Revenue Hammer Mark
	Removal Pass
	Timber Disposal Permit
	Transit Pass
	Land title/letter of consent/contract/PA
ISO Reference	Letter of approval to transport beyond 7:00 p.m 7:00 a.m.
190 Veleteling	



Region	SABAH	Sources of timber	PF, SL & AL
Principle 2	Forest operations		
Principle 2 Criterion	Forest operations Worker safety and health Employer Pays insurance premium/contribution for all workers. Provides adequate training on safety measures/personnel protective equipment. Undertakes remedial measures as directed by relevant authorities (DOSH and FDS) following their inspection. Submits appropriate report to DOSH / Department of Labour (DoL) in a timely manner as required. Reports to: SOCSO DOSH and Department of Labour on accidents related to employment immediately. Maintains monthly records of contribution to SOCSO. Maintains records of worker's training on safety and health showing what training was conducted, who attended and any certificates were awarded. Provide protective clothing and safety equipment requirement in accordance to the RIL Operation Guide Book. Directional felling technique to be complied.		
	Ensure adequate precaution for worker's safety in the event of fire or other accidents.		
Legislative Reference	Occupational Safety and Health Act 1994 [Section 15] Labour Ordinance (Sabah Cap 67) Workmen's Compensation Act 1952 (Act 273) Employee's Social Security Act 1969 RIL Operation Guide Book, Third Edition, 2009 (Chapter 2 & 4)		
Responsibility	Department of Occupational Safety and Health (DOSH) Department of Labor (DoL) Social Security Organization (SOCSO) Sabah Forestry Department (FDS)		
Verification Procedure	DOSH Conducts random inspections on safety and health aspects in harvesting operations as specified in the Criterion together with FDS and issues the following depending on the severity of the non-compliances: Letter of Warning Notice of Improvement Notice of Prohibition Conducts additional inspection with FDS to determine remedial actions taken by employers and may revoke the notice issued if the remedial actions undertaken are found to be satisfactory. Take necessary actions on accident reports received from employer.		

Frequency: Inspection on safety and health aspects at logging operations is undertaken randomly and follow-up inspection is also carried out depending on circumstances. SOCSO Makes periodical inspections to all registered employers to ensure their compliance as required under the Employee's Social Security Act 1969 which include insurance contribution for all employees have been paid. There is a report for each inspection together with follow-up action. Conducts investigation on reported accidents if necessary based on the nature of the accident and the investigation takes place immediately. Ensures social security coverage for all local workers who are employed under Contract of Service, for contingencies such as employment injury and invalidity. The Employment Injury Insurance Scheme provides coverage for all accidents and occupational diseases related to employment. Received reports submitted by employers on all accidents and occupational diseases related to employment. Undertakes investigation as necessary and determines the necessary compensation within the Framework of ESSA 1969. Provides coverage under the Invalidity Pension Scheme for employees suffering from invalidity due to any cause, illness or death (to beneficiary) not related to employment. Frequency: Inspection is made periodically. Department of Labour (DoL) Ensures employer insures every foreign worker employed in accordance with the provisions under Workmen's Compensation Act 1952. Holds inquiry to ascertain on the accident and whether any workman has been injured and whether any compensation payable under Workmen's Compensation Act 1952 is being paid. Frequency: Inspections are done at least once a year or based on complaints received. FDS: FDS (Safety Officer) verifies that employer (licensee) provide adequate Protective Clothing and safety equipment in accordance to RIL Operation Guide Book, Chapter 4, Table 4.1. Forest Ranger/Forester inspects tree felling activity in compliance with RIL directional felling technique. Frequency: Inspections conducted randomly. Output Records of work instructions, training, insurance and accidents Audit report from DOSH SOCSO inspection report Inspection report by DOL Inspection report by FDS ISO Reference



	<u> </u>		DE OLO AL		
Region	SABAH	Sources of timber	PF, SL& AL		
Principle 3	Statuton, char	[excluding ITP from AL & SL (SAFODA)]			
•	Statutory charg				
Criterion	Royalty and fees Licensee pays license fees upon issuance of a license and other charges prior to issuance of harvesting licence. Licensee pays all royalty based on volume and species, premium (unless exempted), Community Forestry Cess, Forest Rehabilitation Fees (unless exempted) before the licensee can remove the timber from the licensed area. Licensee pays Removal Pass fees before removal of timbers.				
Legislative		ent 1968 [Sections 24C	& 42(d), (e)]		
Reference	CF Circular 1/	orest Rules 1969 (Rule 12(1)) F Circular 1/81 Measurement of Timber For Royalty Assessment-CF No 1/81 (1906) (190			
Responsibility	Sabah Forestry Department (FDS)				
Verification Procedure	DFO verifies receipt of payment of licence fee and other charges including registered logging machineries. FDS determines the quantum and other statutory charges to be paid [based on the royalty assessment guideline "Measurement of Timber for Royalty Assessment-CF No 1/81 2006 Version, 1st Revision and the current applicable royalty/premium/Forest Rehabilitation Fee/Community Forestry Fees]. FDS collects payment and issues receipts, TDP and Removal Pass.				
	Frequency: The verification procedure applies to each harvesting licence issued and to all timbers removed from the licensed area.				
Output	Removal Pass, Revenue Hammer Mark, Timber Disposal Permit. Copies of receipts for payment of royalty, premium, Forest Rehabilitation Fee, Community Forestry Cess and other charges. Monthly Revenue Collection Report Licence receipt payment List of registered logging machineries				
ISO Reference					

Region	SABAH	Sources of timber	PF
Principle 4	Other users' rights		
Criterion	Community benefits and rights to occupy and use SFMLA/LTL holder or its appointed consultant conducts Social Baseline Survey		
		ing the preparation of a 10-year FMP.	eiirie Survey
		entifies and set aside Community Forestry A	reas in their
	licensed area (where relevant) in the Forest Management Plan (FMP).		
Legislative	Sustainable Forest Mar	nagement License Agreement	
reference	Long Term Licence con	ditions.	
Responsibility	Sabah Forestry Department(FDS)		
Verification	Land-use:		
Procedure	FDS (SFM) verifies Social Baseline Survey (SBS) results are incorporated in the FMP.		
	FDS verifies and approved area proposed for Community Zone in the Forest Management Plan (FMP).		
	FDS verifies area zoned as Community Area mapped in the FMP and excluded		
	from harvesting activity.		
	Frequency: The verification procedure is applied to determine the user's rights		
	of community in SFMLA/LTL area.		
Output	Community Area Zoned in FMP		
'	Social Baseline Survey (SBS) report		
	Record of consultation with the community		
ISO Reference			

Region	SABAH	Sources of timber	SL & AL		
Principle 4	Other users' rights		<u>.</u>		
Criterion	Users' Right by Native				
		ustomary Right (NCR) claim des			
		from Temporary Occupation Licent	, ,		
	' '	o verify the claim and found to be ju	•		
	Surveys Department p	orior to the issuance of TOL and the	timber harvesting licence.		
	On application the D	On application, the DoF may exempt Natives from payment of royalty through the			
	• •		, , ,		
	and AL:	issuance of Form IIA licence for any of the following forest produce taken from SL and AL:			
	The construction or repair of a dwelling - house for the abode of himself and his				
	family;	family;			
	The construction of fences and temporary huts on any land lawfully occupied b him;				



	The construction or repair of native boats; The upkeep of his fishing stakes and landing places; Fire-wood to be consumed for his domestic purposes; or The construction and upkeep of clinics, schools, community halls, places of worship, bridge and any work for the common benefit (including for traditional medicine purposes)of the native in-habitants of his kampong.		
Legislative Reference	Forest Enactment 1968 [Section 41] - (SL, AL) Forest Rules 1969 (Rule 8) - (SL, AL) Land Ordinance (Sabah Cap. 68) [Section 13, 14, 15, 16, 64, 65, 69 and 82] - (SL) Interpretation (definition of native) Ordinance (Sabah Cap. 64)		
Responsibility	Sabah Forestry Department(FDS) Lands and Surveys Department (LSD)		
Verification	Land-use (SL):		
Procedure	Lands & Surveys Department (LSD) verifies on the ground claims for NCR LSD excises the NCR based on the land enquiry before issuance of TOL.		
	Extraction of Forest Produce (SL & AL):		
	DFO verifies on the ground the basis of application for Form IIA. DFO issues Form IIA Licence upon approval by the DoF.		
	Frequency: The verification procedure is applied to determine user's rights of Natives in the application of timber harvesting involving SL and application for Form IIA Licence.		
Output	Land inquiry report Form IIA Licence		

Region	SABAH	Sources of timber	PF, SL, AL & Imp
Principle 5	Mill operations		
Criterion	Issuance /renewal / upgrading of mill licence and conditions of operation All wood processing mills are required to be licensed with the Sabah Forestry Department. Applicant applies for mill licence to the District Forestry Officer together with the application form and other supporting documents as stipulated in the Licensing Guidelines For Wood-Based Industry in Sabah-(Version 2), 2012. Licensed mill must comply with mill licence conditions including submission of monthly Mill Production Returns and maintenance of Log Arrival Book (for mills processing logs). Annual renewal of mill licence is to be submitted to the DoF		
Legislative Reference	Forest Enactment 1968 [Section 42] Forest Rules 1969 (Rule 19(1)) Licensing Guidelines for Wood-Based Industry in Sabah-Version 2, 2012		

Responsibility	Sabah Forestry Department (FDS)		
Verification	Establishment and upgrading of mill		
Procedures			
	The District Forestry Officer inspects the site and ensures compliance of mill		
	licence application procedures and submits findings and recommendation to DoF.		
	The DoF evaluates application of mill licence compliance and comments from the District Forestry Officer.		
	Approval issued to the District Forestry Officer with stipulated fees and licence		
	conditions (Maintenance of daily logs arrival and processed timber removal, submission of monthly mill production report and list of fines for infractions of mill		
	licence conditions).		
	The District Forestry Officer issues mill licence upon payment of mill licence annual fee and other charges.		
	The DFO conducts monthly inspection to monitor mill operations including Log Arrival Book.		
	The mill submits Monthly Production Returns to the DFO and the DoF.		
	Renewal of mill licence		
	The District Forestry Officer inspects the mill and submits recommendations to the DoF.		
	Issuance of mill licence is done by the District Forestry Officer upon approval by		
	the DoF and payment of annual mill licence fee and other charges.		
	Frequency: This verification procedure applies to all applications for new mill		
	licences, annual renewals as well as upgrading of licensed mill.		
Output	Valid Mill licence		
	Log Arrival Book (primary processing mills)		
	Monthly Mill Production Returns		
ISO Reference			

Region	SABAH	Sources of timber	PF, SL, AL, & Imp	
Principle 5	Mill operations	Mill operations		
Criterion	Provides adeq Undertakes re FDS) following	e premium/contribution for all vuste training on safety measur medial measures as directed their inspection. priate report to DOSH / Depart	workers. res/personnel protective equipment. by relevant authorities (DOSH and ment of Labour in a timely manner as	



	on accidents related to employment immediately Maintains monthly records of contribution to SOCSO Maintains records of worker's training on safety and health showing what training
	was conducted, who attended and any certificates were awarded. Ensure adequate precaution for worker's safety in the event of fire or other
	accidents.
Legislative Reference	Occupational Safety and Health Act 1994 [Section 15] Labour Ordinance (Sabah Cap 67)
Reference	Workmen's Compensation Act 1952 (Act 273)
	Employee's Social Security Act 1969
Responsibility	Department of Occupational Safety and Health (DOSH) Department of Labour (DoL)
	Social Security Organization (SOCSO)
Verification Procedure	DOSH Undertakes inspection at intervals of 15 months and submits inspection report to mill operator.
	Depending on the severity of non-compliances, may issue the following: Letter of Warning
	Notice of Improvement
	Notice of Prohibition
	Conducts additional inspection to determine remedial actions taken by the employer and may revoke the notice issued if the remedial actions undertaken are found to be satisfactory.
	Frequency: Inspection is carried out once in 15 months for all mills. Follow-up inspection is made after the issuance of the Letter of Warning/Notice. In addition, random inspection will also be carried out as and when necessary. SOCSO
	Makes periodical inspections to all registered employers to ensure their compliance as required under the Employee's security Act 1969 which include insurance contributions for all employees have been paid. There is a report for each inspection together with follow-up action.
	Conducts investigation on reported accidents if necessary based on the nature of the accident and the investigation takes place immediately.
	Ensures social security coverage for all local workers who are employed under Contract of Service, for contingencies such as employment injury and invalidity. The Employment Injury Insurance Scheme provides coverage for all accidents and occupational diseases related to employment.
	Receives reports from employers on all accidents and occupational diseases related to employment.
	Investigates the accident reports from employers as necessary and determines the necessary compensation within the Framework of ESSA 1969.
	Provides coverage under the Invalidity Pension Scheme for employees suffering from invalidity due to any cause, illness or death (to beneficiary) not related to employment.
	Frequency: Inspection is made periodically.

	Department of Labour (DoL) Ensures employers insure every foreign worker employed in accordance with the provisions under Workmen's Compensation Act 1952. Holds inquiry on accidents and whether any workman has been injured and whether any compensation payable under Workmen's Compensation Act 1952 is being paid.
	Frequency: Inspections are done at least once a year or based on complaints received.
Output	Records of work instructions, training, insurance and accidents. Audit report from DOSH. SOCSO investigation accident and inspection reports. Inspection report by DoL.
ISO Reference	

Region	SABAH	Sources of timber	PF, SL, AL & Imp								
Principle 6	Trade and Custom	Trade and Custom									
Criterion	Export Regulations										
	A company intending to export timber and timber products must possess an Ann										
	Export Licence from	Export Licence from the FDS.									
		` ',	timber and timber products to be								
	· ·	-	llid export permit or annual export								
	• • • • • • • • • • • • • • • • • • • •		ummary, Sales Contract, Invoice,								
	-	•	the source of processed timber to								
	• • • • • • • • • • • • • • • • • • • •	• •	eceipt of royalty payment and other								
		, -	neer, plywood and moulding) (not								
		d timber from SL and AL a	nd other products not mentioned								
	herein).										
Legislative	Customs Act 1967 (Customs Order (Prohibition of	of Export) 2008								
Reference		968 [Section 42(b), 42(c) (i)]	51 Exporty 2000								
		Rule 17(1) & 17(A) (1))									
Responsibility	Sabah Forestry Dep	artment (FDS)									
	Royal Malaysian Cu	stoms (RMC)									
Verification	Issuance of an annu	•									
Procedure	DFO verifies that the applicant is registered with the Registrar of Companies (ROC)										
	•	•	ne Municipal Council. Note: ROC								
			s/enterprise/individual and only a								
	trading licence is red	•									
	Dor issues export li	cence upon payment of annu	Jai tees.								
	Approval of export consignment:										
	DFO checks the following:										
	Verifies the validity of	of annual export licence.									



	Logs to be exported are obtained from a licensed timber concession area or legal
	tree plantation source.
	Supporting documents, export declaration Form (CD2) and royalty payment
	receipt/Letter of Undertaking.
	Forest Ranger/Forester verifies each consignment and conducts 10% random
	physical measurement and submits inspection report to the DFO.
	Upon satisfaction of the field inspection report approves application and endorses
	Customs Document (CD2) and stamp CD2Formwith "approved shipment with
	details of product and royalty payment". [Additional FLEGT Licence will be issued
	for shipment to the EU].
	Records export data in the Sistem Jualan Hasil Hutan (SJHP).
	Royal Malaysian Customs (RMC)
	The RMC clears consignment for export.
	Frequency: The above procedures apply to each consignment for export.
Output	Annual Export Licence
	Inspection reports
	Supporting documents as listed in the criterion
	Endorsed/Export Approval Stamped on CD2 Form
	Export data (output of SJHP)
	Company ROC certificate and trading licence
ISO Reference	

Region	SABAH	Sources of timber	Imp								
Principle 6	Trade and Customs										
Criterion	Import Regulations										
	A company intending	to import timber and timber products needs t	o register with								
	the Registrar of Comp	anies (ROC), FDS and poses a trading licen-	ce. Note: ROC								
		licable to sole proprietors/enterprise/individe	ual and only a								
	trading licence is requ										
		import timber products (logs/veneer/sawn tim									
		rements and obtains an import permit from the	ne Department								
	of Agriculture (DoA).										
	. ,	o import timber products is required to ob	tain Customs'								
	, -	Form) by Royal Malaysian Customs (RMC).									
		Company requests for inspection of imported timbers and pay the inspection fees									
	to the FDS.	to the FDS.									
Legislative	Customs Act 1067 Cu	stoms Order (Prohibition of Imports) 2008									
Reference	Plant Quarantine Act 1	. ,									
Neierence	Letter / circular		from DoA								
			IIOIII DOA								
	,	(TP.KPTK207207/KIE/379/B (98) dated May, 08 2012)									
		The Fees Enactment, 1981 {The Fees (Forestry Department) Service of Inspection									
	and Confinedition Orde	and Certification Order, 1999}									

	Director of Forestry Circular: FD: 05/2010.								
Responsibility	Royal Malaysian Customs (RMC)								
	Sabah Forestry Department (FDS)								
	Department of Agriculture (DoA)								
Verification	FDS (DFO) checks compliance of company's application for Importer's Certificate								
Procedure	and issues Importer's Import Certificate.								
	FDS (DFO) checks that the applicant for the import licence is registered with ROC								
	and/or with trading licence and has a valid sales contract.								
	FDS (DFO) checks the CD1 Form for every consignment of imported timber.								
	FDS (DFO) conducts random 10 % physical inspection each consignment against								
	import declaration and other supporting documents, collects inspection fees and								
	records volume of imported timber.								
	DoA inspects consignment for compliance to phytosanitary requirements.								
0	Frequency: The above procedures apply to every consignment of imported timber.								
Output	Company Import Certificate-FDS								
	Import clearance (CD1 Form)-RMC								
	Phytosanitary certificates (DoA)								
	Physical Inspection report by FDS.								
	Records of Import data (FDS)								
	Import licence/permit								
	Company ROC certificate and trading licence								
ISO Reference									

Region	SABAH	Sources of timber	Imp								
Principle 6	Trade and Customs										
Criterion	Importer of logs/sawn	Transportation of imported logs, sawn timber and veneer. Importer of logs/sawn timber/veneer applies to the nearest DFO to inspect the consignment of imported logs/sawn timber/veneer and pays inspection fees.									
Legislative Reference	Director of Forestry Cir	Director of Forestry Circular: FD: 05/2010.									
Responsibility	Sabah Forestry Depart	ment (FDS)									
Verification Procedure	FDS (DFO) inspects and verifies the consignment against log/ sawr timber/veneer import documents (CD1). FDS (DFO) inspects and marks Inspection Hammer Mark on imported timber. FDS (DFO) issues receipt of payment for inspection of imported timber. FDS (DFO) records imported timber. FDS (DFO) marks the imported timber with Revenue Hammer Mark and issues Removal Pass after payment of inspection fee.										
	logs, sawn timber and	ation procedure applies to all consignmen veneer.	ts of imported								



Output	Importer's Copy of Removal Pass
	Copies of Removal Pass (at the Mill and DFO's Office)
	Receipt of payment of Inspection Fees on Imported Timber
	Monthly records of imported timber by FDS
ISO Reference	

Table 23 [*]

Region	Sabah	Sources of timber	PF, SL , AL & Imp								
Principle 6	Trade and Custon	ms									
Criterion	Timber from Sarawak										
	Company operati	ing in Sabah ensures that no timb	ers brought in from Sarawak								
	are included in ex	are included in export consignments to be shipped to the EU.									
	Company submit	Company submits Customs Declaration form (CD3) to FDS and requests for									
		physical inspection upon arrival of timber.									
		ains records of buyers, sales and									
		ber products manufactured using s									
		to EU must declare that the prod	-								
		e any timber sourced from Sarawal	K								
Legislative	Customs Act 196										
Reference		tment, 1981 {The Fees (Fores	try Department) Service of								
	•	ertification Order, 1999} try Circular, FD05/2010.									
	Plant Quarantine										
			equirements from DoA								
		7/KIE/379/B (98) dated May, 08 20	·								
		(,,,,,,,,,	,								
Responsibility	Sabah Forestry D	epartment (FDS)									
	Royal Malaysian	Customs (RMC)									
	Department of Ag	griculture (DoA)									
Verification	FDS										
Procedure		ment (refer Table 21).									
	•	on Fees and makes an endorser	ment on Custom Declaration								
	Form (CD3).	data and name of mill willing a Com	annala timba a								
	•	data and name of mill utilizing Sar n checks to ensure that companies									
		of buyers, sales and distribution of									
	I .	products manufactured using such									
		n checks on companies to ensu									
		as timber products manufactured									
	issued with a FLE	·	-								

	DoA
	Inspects logs upon arrival for compliance with phytosanitary requirements (TP.KPTK207207/KIE/379/B (98) dated May, 08 2012).
	RMC Release of consignments for free circulation in Sabah upon endorsement of CD3 by Sabah Forestry Department.
	Frequency: The above procedures applies to all timber brought in from Sarawak into Sabah.
Output	List of companies bringing in timber from Sarawak.
	CD3 Forms endorsed by Sabah Forestry Department
	Records of buyers, sales and distribution of Sarawak timber
	Records of Sabah Forestry Department's approvals, inspections and random checks
	Declaration by timber exporter on Sarawak timber
ISO Reference	

[*]This control procedure is a temporary measure pending implementation of FLEGT-VPA TLAS in Sarawak

Version: 3 May 2013



CoC Checklist

Notes C - Compliant PC - Partial - Compliant NC - Non - compliant

Р	С	Title	Findings	С	NC	PC	
1		Principle 1 General CoC requirements					
1	1		The organisation shall define one person as overall responsible for the CoC control system and individual persons responsible for each part of the CoC control system (purchasing, processing, final storage, marking, recordkeeping etc.).				
1	2		The organisation shall develop and maintain documented procedures to ensure compliance with all applicable CoC requirements.				
1	3		The organisation shall develop and implement procedures for addressing non-conformances identified by auditors.				
1	4		The organisation shall implement training for all applicable staff and workers according to the CoC procedures.				
1	5		The organisation shall maintain records applicable to demonstrate compliance with the relevant requirements of the Sabah TLAS.				
1	6		The organisation shall maintain data on the volumes of legal material and ensure that it is available for auditors. The volume information shall be maintained at minimum for purchased material, sold material and material in raw material and final product stock.				
2		Principle 2 Purchasing and receiving					
2	1		The organisation shall verify that material purchased meets the Sabah TLAS requirements.				
2	2		The organisation shall store material under the scope as physically separate, secure units.				
2	3		The organisation shall use a distinguishing mark to identify material included in the scope.				
3		Principle 3 Processing					
3	1		The organisation shall keep material included in the scope physically separate during all stages of processing.				
3	2		The organisation shall use a tracking system or production records to document production of material included in the scope.				
3	3		The organisation shall ensure that any off-site processing that takes place at a sub-contracted facility follows the same CoC procedures and is covered by a signed agreement requiring compliance with the requirements.				
4		Principle 4 Shipping and sales					
4	1		The organisation shall store final products included in the scope as physical separate, secure units.				
4	2		The organisation shall use a distinguishing mark to identify final products.				

Annex 2

<u>Notes</u>

*Reference to relevant table of the May 2013 Sabah TLAS C - Compliant NC - Non - compliant PC - Pa C - Compliant PC - Partial - Compliant

	JUITIP								- Com						
Р	С	i	Title	Table Ref. *	ITP	PF	SL	AL	Mill	Trade	Indicators for compliance checklist	Findings	O	Ŋ	PC
2	7	1		Table 14	X	X	X	X			The organization shall ensure that non-malaysian workers have a valid work permit and have insurance				
2	7	2	Legal Employment	Table 14	X	X	X	X			Organisation shall adhere to applicable minimum wage laws and regulations for both domestic and foreign workers				
4	4	1	Free Prior Informed Consent	Table 17			X	x			Any surrender of land title by Natives shall have be done with free prior and informed consent from the natives holding these rights.				
5	3	8	Worker safety and health	Table 19					X		Organisation shall ensure that working conditions and work environment are in accordance with legal requirements.				
5	4	1	Legal	Table 19					X		The organization shall ensure that non-malaysian workers have a valid work permit and have insurance				
5	4	2	Employment	Table 19					X		Organisation shal adhere to applicable minimum wage laws and regulations for both domestic				



									and foreign workers		
6	5	1	Segregation of material*				x	X	The company shall implement a system to enable segregation and tracking of material through processing and trade to allow differentiation of different types of material (see CoC checklist)		
6	5	2					x	х	Organisation shall ensures that no timber with non-negligible risk of illegal logging are sold with a claim of legal harvest.		
6	6	1	Transfer pricing	None				X	Organisation shall comply with transfer pricing rules.		

Annex 2 contains indicators which has been found to be relevant in Sabah, but has been moved from the checklist of the Sabah TLAS in order to allow stepwise integration of these requirements in the evaluation and assure that the Sabah TLAS process is aligned with the MYTLAS process.

*Note on segregation: the segregation requirements are only applicable to companies that source material that cannot be confirmed to originate from legally harvested sources (both from Sabah and abroad).

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